

**MOSINEE SCHOOL DISTRICT
MOSINEE, WISCONSIN**

**FINANCIAL STATEMENTS
WITH INDEPENDENT AUDITORS' REPORT**

JUNE 30, 2025

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INDEPENDENT AUDITORS' REPORT

To the Board of Education
Mosinee School District
Mosinee, Wisconsin

Report on the Audit of the Financial Statements

Opinions

We have audited the financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of the Mosinee School District, Wisconsin, as of and for the year ended June 30, 2025, and the related notes to the financial statements, which collectively comprise the Mosinee School District's basic financial statements as listed in the table of contents.

In our opinion, the accompanying financial statements present fairly, in all material respects, the respective financial position of the governmental activities, each major fund, and the aggregate remaining fund information of the Mosinee School District, as of June 30, 2025, and the respective changes in financial position for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS) and the standards applicable to financial audits contained in *Government Auditing Standards* (GAS), issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Mosinee School District and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Mosinee School District's ability to continue as a going concern for twelve months beyond the financial statement issuance date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS and GAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Mosinee School District's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Mosinee School District's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis, budgetary comparison information, Wisconsin Retirement System pension schedules, supplemental pension defined benefit plan schedules, and OPEB healthcare defined benefit plan schedules, as listed in the table of contents, be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Supplementary Information

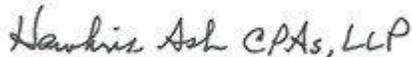
Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Mosinee School District's basic financial statements. The combining and individual nonmajor fund financial statements, schedule of expenditures of federal awards, and the schedule of state financial assistance, as required by Title 2 U.S. Code of Federal Regulations Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* and *State Single Audit Guidelines* are presented for purposes of additional analysis and are not a required part of the basic financial statements.

The supplementary information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the supplementary information is fairly stated, in all material respects, in relation to the basic financial statements as a whole.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated December 11, 2025 on our consideration of the Mosinee School District's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Mosinee School District's internal control over financial reporting and compliance.

HAWKINS ASH CPAS, LLP



Manitowoc, Wisconsin
December 11, 2025

**MOSINEE SCHOOL DISTRICT
MOSINEE, WISCONSIN**

MANAGEMENT'S DISCUSSION AND ANALYSIS



Mission Statement: The Mission of the Mosinee School District is to improve student progress academically and socially, preparing them to be productive members of a multicultural society; promote partnerships with the community to create multiple opportunities for learning; and foster life-long learners who are self-motivated with the adaptability for future change.

Management’s Discussion and Analysis

As management of the Mosinee School District (“District”), we offer readers of the District’s basic financial statements this narrative overview and analysis of the financial activities of the District for the fiscal year ended June 30, 2025. We encourage readers to read the information presented here in conjunction with additional information that we have furnished in the District’s basic financial statements, which follow this narrative.

FINANCIAL HIGHLIGHTS

Total governmental activities revenue was \$34,047,112; including \$10,495,221 of property taxes, \$17,030,393 of general state and federal aid. Total governmental activities expenditures were \$32,672,576; including \$15,617,415 for direct instruction.

The District’s financial status, as reflected in total net position, increased by \$1,374,536.

OVERVIEW OF THE FINANCIAL STATEMENTS

The basic financial statements are comprised of 1) district-wide financial statements, 2) fund financial statements, and 3) notes to the financial statements. In addition, other information supplementary to the basic financial statements is provided.

The basic financial statements consist of two kinds of statements that present different views of the District’s financial activities.

- The *Statement of Net Position* and *Statement of Activities* provide information on a district-wide basis. The statements present an aggregate view of the District’s finances. District-wide statements contain useful long-term information as well as information for the just completed fiscal year.
- The remaining statements are *fund financial statements* that focus on individual parts of the District. Fund statements generally report operations in more detail than the district-wide statements.

The *notes to the financial statements* provide further explanation of some of the information in the statements and provide additional disclosures so statement users have a complete picture of the District’s financial activities and position.

Required supplementary information further explains and supports the financial statements by including a comparison of the District’s budget data for the year.

The major features of the District’s financial statements, including the activities reported and the type of information contained is shown in the following table.

Major Features of the District-wide and Fund Financial Statements

	District-wide Statements	Fund Financial Statements	
		Governmental	Fiduciary
Scope	Entire District (except fiduciary funds).	The activities of the District that are not proprietary or fiduciary, such as instructional, support services, debt service, capital projects, and community services.	Assets held by the District on behalf of someone else. Student and other organizations that have funds on deposit with the District are reported here.
Required financial statements	Statement of net position. Statement of activities.	Balance sheet. Statement of revenues, expenditures and changes in fund balance.	Statement of net position. Statement of changes in net position.
Basis of accounting and measurement focus	Accrual accounting and economic resources focus.	Modified accrual accounting and current financial resources focus.	Accrual accounting economic resources focus.
Type of asset and liability information	All assets and liabilities; both financial and capital, short-term and long-term.	Generally assets expected to be used up and liabilities that come due during the year or soon thereafter. No capital assets or long-term liabilities included.	All assets and liabilities, both financial and capital; short-term and long-term. These funds do not currently contain any capital assets, although they can.
Type of inflow and outflow information	All revenues and expenses during the year, regardless of when cash is received or paid.	Revenues for which cash is received during or soon after the end of the year; received during or soon after expenditures when goods or services have been received and the related liability are due and payable.	All additions or deductions during the year, regardless of when cash is received and paid.

DISTRICT-WIDE STATEMENTS

The district-wide statements report information about the District as a whole using accounting methods similar to those used by private-sector companies. The statement of activities reports all revenues and expenses used to support the District. The statement of net position reports all assets, deferred outflows of resources, liabilities, and deferred inflows of resources available to support District activities. The two district-wide statements report the District's *net position* and how they have changed. Net position, the difference between the District's assets and liabilities, are one way to measure the District's overall financial position. Increases or decreases in the District's net position are one indicator of whether its financial position is improving or deteriorating, respectively. To assess the overall financial condition of the District, additional non-financial factors, such as changes in the District's property tax base and the condition of school buildings and other facilities should be considered.

In the district-wide financial statements, the District's activities are reported as governmental activities. Most of the District's basic services are included here, such as regular and special education, transportation, support services, debt service, capital projects, food service, community programs and administration. Property taxes and state formula aid finance most of these activities.

FUND FINANCIAL STATEMENTS

The fund financial statements provide more detailed information about the District's *funds*, focusing on its most significant or "major" funds - not the District as a whole. Funds are accounting devices the District uses to keep track of sources of funding and spending on particular programs and to demonstrate compliance with various regulatory requirements. Some funds are required by state law and by bond covenants. The District establishes other funds to control and manage money for particular purposes (like repaying its long-term debt) or to show that it is properly using certain revenues (like capital project funds).

The District has two kinds of funds:

- *Governmental funds*-Most of the District's basic services are included in governmental funds, which generally focus on (1) how cash and other financial assets that can readily be converted to cash flow in and out and (2) the balances left at year-end that are available for funding future basic services. Governmental funds statements provide a detailed short-term view that helps determine whether there are more or fewer financial resources that can be spent in the near future to finance the District's programs. Governmental funds information does not report on long-term commitments as is reported on the district-wide statements.
- *Fiduciary funds*-The District serves as a trustee, or fiduciary, for various student organizations. The assets of these organizations belong to the organization and not the District. The District is responsible for ensuring that the assets reported in these funds are used only for their intended purposes and only by those to whom the assets belong. These activities are excluded from the district-wide financial statements because the District cannot use these assets to finance its operations.

FINANCIAL ANALYSIS OF THE DISTRICT AS A WHOLE

Table 1, below, provides a summary of the District's net position for the year ended June 30, 2025 compared to 2024. The District's combined net position increased by \$1,374,536. Specific causes of the increase are discussed later in this document.

	<u>Governmental Activities</u>		<u>Total % Change</u>
	<u>2025</u>	<u>2024</u>	<u>2024 - 2025</u>
Current and other assets	\$ 31,232	\$ 15,165	105.9%
Capital assets	<u>28,162</u>	<u>28,520</u>	-1.3%
Total assets	<u>59,394</u>	<u>43,684</u>	36.0%
Deferred outflows of resources	<u>7,181</u>	<u>10,031</u>	-28.4%
Long-term liabilities			
outstanding	30,494	16,703	82.6%
Other liabilities	<u>2,661</u>	<u>2,001</u>	33.0%
Total liabilities	<u>33,155</u>	<u>18,704</u>	77.3%
Deferred inflows of resources	<u>6,460</u>	<u>9,425</u>	-31.5%
Net position:			
Net investment in capital assets	13,257	13,216	0.3%
Restricted	20,531	5,457	276.2%
Unrestricted	<u>(6,827)</u>	<u>6,914</u>	-198.7%
Total net position	<u>\$ 26,961</u>	<u>\$ 25,586</u>	5.4%

Note: Totals may not add due to rounding.

Table 2
Changes in Net Position
(in thousands of dollars)

	Governmental Activities		Total % Change
	2025	2024	2024 - 2025
Revenues			
Program revenues			
Charges for services	\$ 99	\$ 574	-82.8%
Operating grants and contributions	2,688	2,533	6.1%
General revenues			
Property taxes	10,495	9,522	10.2%
State and federal aid	17,030	16,916	0.7%
Other	3,710	3,049	21.7%
Total revenues	<u>34,022</u>	<u>32,593</u>	4.4%
Expenses			
Instruction	15,617	15,347	1.8%
Pupil and instructional services	3,280	3,031	8.2%
Administration and business	9,182	8,994	2.1%
Interest on debt	891	483	84.5%
Other	3,702	4,096	-9.6%
Total expenses	<u>32,673</u>	<u>31,951</u>	2.3%
Increase in net position	<u>\$ 1,375</u>	<u>\$ 642</u>	114.2%

Note: Totals may not add due to rounding.

Table 2 provides summarized operating results and their impact on net position.

The District relies primarily on state and federal aids (50%) and property taxes (31%) to fund governmental activities. These two funding sources make up 81% of the total revenues.

Table 3 presents the cost of the five major district activities. The table reports each activity's net cost (total cost less fees generated by the activities and intergovernmental aid provided for specific programs). The net cost reflects the financial burden that was placed on the District's taxpayers by each of these functions.

Table 3
Net Cost of Governmental Activities
(in thousands of dollars)

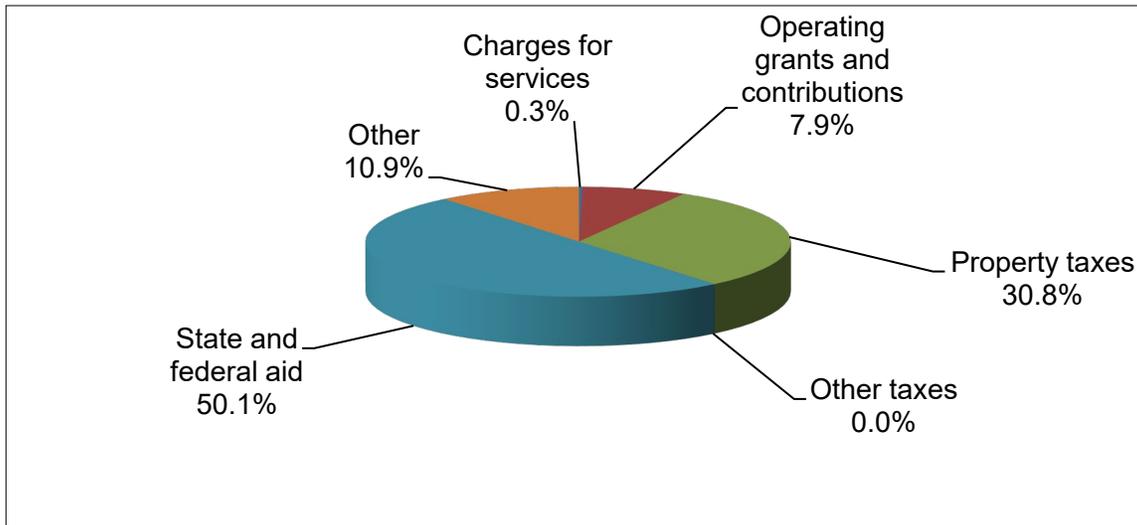
	Net Cost of Services		Total % Change
	2025	2024	2024 - 2025
Instruction	\$ 13,515	\$ 13,443	0.5%
Pupil and instructional services	3,130	2,895	8.1%
Administration and business	8,641	7,970	8.4%
Interest on debt	891	483	84.6%
Other	3,683	4,053	-9.1%
Total	\$ 29,861	\$ 28,844	3.5%

Note: Totals may not add due to rounding.

The cost of all governmental activities this year was \$32,672,576. Individuals who directly participated or benefited from a program offering paid for \$98,519 of the costs. Federal and state governments subsidized certain programs with grants and contributions of \$2,712,827. The net cost of governmental activities, \$29,861,230, was financed by general revenues of the District.

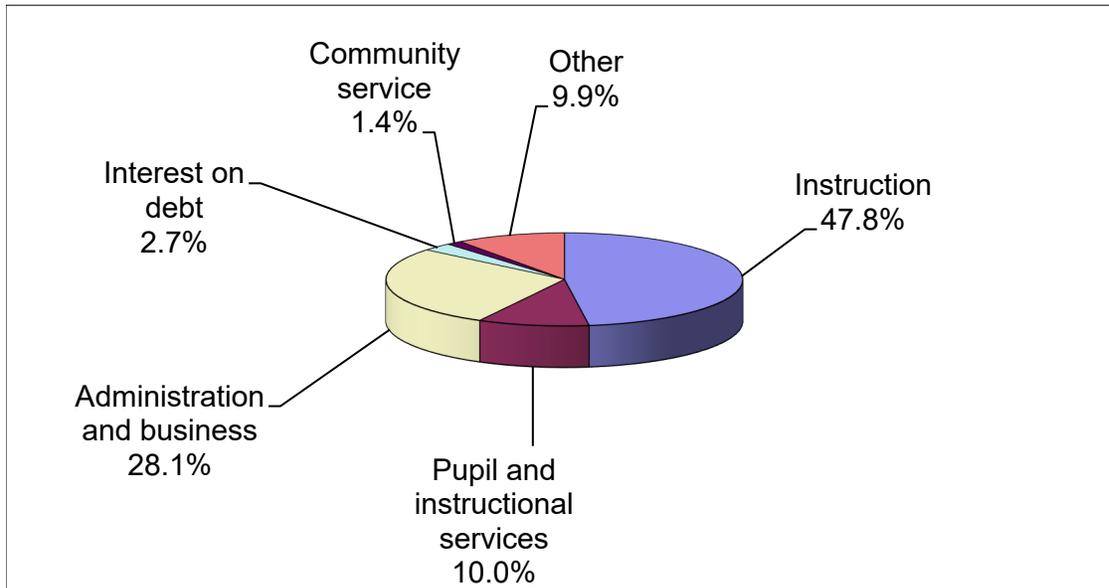
The composition of governmental revenues by type and expenditures by type are illustrated below.

Governmental Activities Revenue by Type
Chart 1



Note: Totals may not add to 100% due to rounding.

Governmental Activities Expenditure by Type
Chart 2



Note: Totals may not add to 100% due to rounding.

The District completed the year with a total governmental fund balance of \$26,932,530 up from last year's ending fund balance of \$11,214,096.

The general fund had an increase in fund balance of \$207,676.

The other capital projects fund had an increase in fund balance of \$179.

The other governmental funds had an increase in fund balance of \$1,332,729.

GENERAL FUND BUDGETARY HIGHLIGHTS

The District reviews an interim budget in May for the subsequent year. Consistent with current state statutes and regulations an original budget is adopted in October, following determination of official enrollment and certification of general state aids. Generally, the original budget is not significantly modified. The District did modify the original budget.

While the District's final budget for the general fund anticipated that expenses would exceed revenues by \$175,959 the actual results for the year show revenues exceeded expenses by \$207,676.

CAPITAL ASSET AND DEBT ADMINISTRATION

Capital Assets

At the end of fiscal year 2025, the District had invested \$57,372,650 in capital assets, including land, land improvements, buildings, equipment, and construction in progress (See Table 4). Total accumulated depreciation on these assets is \$29,210,827. Asset acquisitions for governmental activities totaled \$1,112,003. The District recognized depreciation expense of \$1,469,945 for governmental activities. Detailed information about capital assets can be found in the notes to the financial statements.

	<u>Governmental Activities</u>		<u>Total % Change</u>
	<u>2025</u>	<u>2024</u>	<u>2024 - 2025</u>
Land	\$ 382	\$ 382	0.0%
Land improvements	1,700	1,700	0.0%
Buildings	51,168	51,168	0.0%
Equipment	3,238	3,279	-1.3%
Construction in progress	884	-	N/A
Accumulated depreciation	<u>(29,211)</u>	<u>(28,010)</u>	4.3%
Total	<u>\$ 28,162</u>	<u>\$ 28,520</u>	-1.3%

Note: Totals may not add due to rounding.

Long-Term Obligations

At year-end, the District had \$30,494,463 in bonds and other long-term debt outstanding - an increase of 83% from last year (see Table 5). Detailed information about the District's long-term obligations are presented in the notes to the financial statements.

Table 5
Outstanding Long-Term Obligations
(in thousands of dollars)

	Total		Total % Change
	2025	2024	2024 - 2025
General obligation debt	\$ 28,060	\$ 14,669	91.3%
Other	2,434	2,034	19.7%
Total	<u>\$ 30,494</u>	<u>\$ 16,703</u>	82.6%

Note: Totals may not add due to rounding.

The District retired \$1,509,312 of bonds and notes payable during the year. Other transactions increased total debt by \$15,266,409.

Debt of the District is secured by an irrevocable tax levy adopted by the School Board at the time of issuance. Wisconsin state statutes require that the first property tax receipts be segregated for annual debt service payments.

FACTORS BEARING ON THE DISTRICT’S FUTURE

Currently known circumstances that will impact the District’s financial status in the future are:

The State of Wisconsin has an open enrollment law that allows students to attend school districts of their choice with few restrictions. The state adjusts each district's general aid payment based on the number of students who transfer. This year 208 non-resident open enrollment students attended the Mosinee School District with 198 Mosinee School District students attending other schools through tuition and the open enrollment program. The number of incoming students exceeded outgoing students by 10. It is important for the District to maintain the quality of instruction and physical property to remain competitive in the open enrollment environment.

Enrollment decreased for the 2024 - 2025 school year by 65 students.

CONTACTING THE DISTRICT’S FINANCIAL MANAGEMENT

This financial report is designed to provide our citizens, taxpayers, customers, investors and creditors with a general overview of the District’s finances and to demonstrate the District’s accountability for the money it receives. If you have questions about this report or need additional financial information contact Rodney Huther, Business Manager, 146001 W Hwy 153, Mosinee, WI 54455.

**MOSINEE SCHOOL DISTRICT
MOSINEE, WISCONSIN
BASIC
FINANCIAL STATEMENTS**

**MOSINEE SCHOOL DISTRICT
MOSINEE, WISCONSIN**

**DISTRICT-WIDE
FINANCIAL STATEMENTS**

MOSINEE SCHOOL DISTRICT
STATEMENT OF NET POSITION
JUNE 30, 2025

	GOVERNMENTAL ACTIVITIES
ASSETS	
Cash and investments	\$ 26,181,192
Receivables	
Accounts	10,000
Taxes	2,728,000
Due from other governments	393,644
Inventories	22,939
Prepays	3,515
OPEB supplemental pension	1,364,835
OPEB healthcare	528,322
Capital assets (net of accumulated depreciation)	
Capital assets not being depreciated	1,265,863
Capital assets being depreciated	26,895,960
TOTAL ASSETS	59,394,270
DEFERRED OUTFLOWS OF RESOURCES	
Wisconsin Retirement System pension	6,436,544
OPEB supplemental pension	597,854
OPEB healthcare	146,853
TOTAL DEFERRED OUTFLOWS OF RESOURCES	7,181,251
TOTAL ASSETS AND DEFERRED OUTFLOWS OF RESOURCES	66,575,521
LIABILITIES	
Accounts payable	512,150
Self insurance claims payable	33,008
Accrued liabilities	
Payroll, payroll taxes, insurance	1,665,133
Interest	279,533
Payable to external parties	56,000
Due to student organization	13,265
Deposits payable	58,767
Unearned revenue	42,904
Current portion of long-term obligations	2,778,775
Noncurrent portion of long-term obligations	27,715,688
TOTAL LIABILITIES	33,155,223
DEFERRED INFLOWS OF RESOURCES	
Wisconsin Retirement System pension	3,489,623
OPEB supplemental pension	675,523
OPEB healthcare	2,294,415
TOTAL DEFERRED INFLOWS OF RESOURCES	6,459,561
NET POSITION	
Net investment in capital assets	13,256,800
Restricted for	
Special revenue	947,959
Debt service	2,857,676
Capital projects	14,828,452
Other activities	1,896,635
Unrestricted	(6,826,785)
TOTAL NET POSITION	26,960,737
TOTAL LIABILITIES, DEFERRED INFLOWS OF RESOURCES AND NET POSITION	\$ 66,575,521

The accompanying notes are an integral part of these statements.

MOSINEE SCHOOL DISTRICT

STATEMENT OF ACTIVITIES

YEAR ENDED JUNE 30, 2025

FUNCTIONS/PROGRAMS	EXPENSES	PROGRAM REVENUE			NET (EXPENSES) REVENUE AND CHANGES IN NET POSITION
		CHARGES FOR SERVICES	OPERATING GRANTS AND CONTRIBUTIONS	CAPITAL GRANTS AND CONTRIBUTIONS	
GOVERNMENTAL ACTIVITIES					
Instruction					
Regular instruction	\$ 9,084,666	\$ -	\$ -	\$ -	\$ (9,084,666)
Vocational instruction	913,606	-	-	-	(913,606)
Special instruction	3,965,763	9,756	2,039,494	-	(1,916,513)
Other instruction	1,653,380	53,028	-	-	(1,600,352)
Total instruction	<u>15,617,415</u>	<u>62,784</u>	<u>2,039,494</u>	<u>-</u>	<u>(13,515,137)</u>
Support services					
Pupil services	1,384,701	-	-	-	(1,384,701)
Instructional staff services	1,895,235	-	149,718	-	(1,745,517)
General administration services	884,193	-	-	-	(884,193)
Building administration services	1,752,959	-	-	-	(1,752,959)
Business services	6,544,767	16,901	498,615	25,000	(6,004,251)
Central services	44,853	-	-	-	(44,853)
Insurance	103,348	-	-	-	(103,348)
Interest and other	891,003	-	-	-	(891,003)
Other support services	593,078	-	-	-	(593,078)
Community services	455,493	18,834	-	-	(436,659)
Total support services	<u>14,549,630</u>	<u>35,735</u>	<u>648,333</u>	<u>25,000</u>	<u>(13,840,562)</u>
Non-program transactions	<u>2,505,531</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>(2,505,531)</u>
TOTAL GOVERNMENTAL ACTIVITIES	\$ 32,672,576	\$ 98,519	\$ 2,687,827	\$ 25,000	(29,861,230)
General revenues					
Taxes					
Property taxes					
					10,495,221
Other taxes					
					11,619
State and federal aids not restricted to specific functions					
					17,030,393
Interest and investment earnings					
					410,727
Miscellaneous					
					3,287,806
Total general revenues					
					<u>31,235,766</u>
CHANGE IN NET POSITION					
					1,374,536
NET POSITION - BEGINNING OF YEAR					
					<u>25,586,201</u>
NET POSITION - END OF YEAR					
					\$ 26,960,737

The accompanying notes are an integral part of these statements.

**MOSINEE SCHOOL DISTRICT
MOSINEE, WISCONSIN**

**FUND
FINANCIAL STATEMENTS**

MOSINEE SCHOOL DISTRICT

BALANCE SHEET

GOVERNMENTAL FUNDS

JUNE 30, 2025

	GENERAL FUND	CAPITAL PROJECT FUND OTHER CAPITAL PROJECTS	TOTAL NONMAJOR GOVERNMENTAL FUNDS	TOTAL GOVERNMENTAL FUNDS
ASSETS				
Cash and investments	\$ 6,706,494	\$ 14,178,029	\$ 5,296,669	\$ 26,181,192
Receivables				
Accounts	10,000	-	-	10,000
Taxes	2,728,000	-	-	2,728,000
Due from other governments	364,435	-	29,209	393,644
Inventories	-	-	22,939	22,939
Prepays	3,515	-	-	3,515
TOTAL ASSETS	<u>9,812,444</u>	<u>14,178,029</u>	<u>5,348,817</u>	<u>29,339,290</u>
LIABILITIES				
Accounts payable	329,270	-	182,880	512,150
Self insurance claims payable	33,008	-	-	33,008
Accrued payroll liabilities	1,661,838	-	3,295	1,665,133
Due to other funds	56,000	-	-	56,000
Student organization	13,265	-	-	13,265
Deposits payable	58,767	-	-	58,767
Unearned revenue	25,533	-	42,904	68,437
TOTAL LIABILITIES	<u>2,177,681</u>	<u>-</u>	<u>229,079</u>	<u>2,406,760</u>
FUND BALANCES				
Nonspendable	3,515	-	22,939	26,454
Restricted	3,478	14,178,029	4,456,058	18,637,565
Assigned	7,265,000	-	640,741	7,905,741
Unassigned	362,770	-	-	362,770
TOTAL FUND BALANCES	<u>7,634,763</u>	<u>14,178,029</u>	<u>5,119,738</u>	<u>26,932,530</u>
TOTAL LIABILITIES AND FUND BALANCES	<u>\$ 9,812,444</u>	<u>\$ 14,178,029</u>	<u>\$ 5,348,817</u>	

Total net position reported for governmental activities in the statement of net position is different from the amount reported above as total governmental funds fund balance because:

Capital assets used in governmental activities are not financial resources and therefore are not reported in the fund statements. Amounts reported for governmental activities in the statement of net position are:

Governmental capital assets	\$ 57,372,650	
Governmental accumulated depreciation	<u>(29,210,827)</u>	28,161,823

Wisconsin Retirement System asset, deferred inflows of resources, and deferred outflows of resources are not current financial resources and are not reported in fund statements: 2,946,921

Other post employment benefits deferred outflows of resources and deferred inflows of resources are not current financial resources and are not reported in fund statements: (332,074)

Some revenues are unearned in the funds because they are not available to pay current period's expenditures: 25,533

Long-term liabilities are not due in the current period and therefore are not reported in the fund statements. Long-term liabilities reported in the statement of net position that are not reported in the funds balance sheet are:

General obligation debt	\$ (28,999,916)	
Accrued interest	(279,533)	
WRS liability	(1,195,796)	
Compensated absences	<u>(298,751)</u>	<u>(30,773,996)</u>

Total net position - governmental activities **\$ 26,960,737**

The accompanying notes are an integral part of these statements.

MOSINEE SCHOOL DISTRICT
STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES
GOVERNMENTAL FUNDS
YEAR ENDED JUNE 30, 2025

	DEBT SERVICE FUND		CAPITAL PROJECT FUND	TOTAL	
	GENERAL FUND	REFERENDUM APPROVED	OTHER CAPITAL PROJECTS	NONMAJOR GOVERNMENTAL FUNDS	TOTAL GOVERNMENTAL FUNDS
REVENUES					
Property taxes	\$ 7,427,840	\$ -	\$ -	\$ 3,079,000	\$ 10,506,840
Other local sources	566,451	-	83,135	1,163,425	1,813,011
Interdistrict sources	1,932,242	-	-	-	1,932,242
Intermediate sources	34,783	-	-	-	34,783
State sources	18,274,639	-	-	12,140	18,286,779
Federal sources	986,512	-	-	417,732	1,404,244
Other sources	51,268	-	-	113	51,381
TOTAL REVENUES	<u>29,273,735</u>	<u>-</u>	<u>83,135</u>	<u>4,672,410</u>	<u>34,029,280</u>
EXPENDITURES					
Current					
Instruction					
Regular instruction	8,806,473	-	-	15,135	8,821,608
Vocational instruction	734,177	-	-	-	734,177
Special instruction	3,851,767	-	-	-	3,851,767
Other instruction	1,197,812	-	-	425,278	1,623,090
Total instruction	<u>14,590,229</u>	<u>-</u>	<u>-</u>	<u>440,413</u>	<u>15,030,642</u>
Support services					
Pupil services	1,344,026	-	-	883	1,344,909
Instructional staff services	1,752,892	-	-	-	1,752,892
General administration services	773,015	-	-	-	773,015
Building administration services	1,298,267	-	-	51,059	1,349,326
Business services	4,386,763	-	-	1,336,914	5,723,677
Central services	44,808	-	-	-	44,808
Insurance	209,447	-	-	-	209,447
Other support services	991,846	-	-	24,814	1,016,660
Community services	-	-	-	302,753	302,753
Total support services	<u>10,801,064</u>	<u>-</u>	<u>-</u>	<u>1,716,423</u>	<u>12,517,487</u>
Non-program transactions	<u>2,447,795</u>	<u>-</u>	<u>-</u>	<u>57,757</u>	<u>2,505,552</u>
Debt service					
Principal	-	-	-	1,509,312	1,509,312
Interest	-	-	-	504,215	504,215
Other	800	-	-	303,508	304,308
Total debt service	<u>800</u>	<u>-</u>	<u>-</u>	<u>2,317,035</u>	<u>2,317,835</u>
Capital outlay	<u>382,269</u>	<u>-</u>	<u>805,106</u>	<u>28,457</u>	<u>1,215,832</u>
TOTAL EXPENDITURES	<u>28,222,157</u>	<u>-</u>	<u>805,106</u>	<u>4,560,085</u>	<u>33,587,348</u>
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES	<u>1,051,578</u>	<u>-</u>	<u>(721,971)</u>	<u>112,325</u>	<u>441,932</u>
OTHER FINANCING (USES) SOURCES					
Net transfer (to) from other funds	(843,902)	-	-	844,320	418
Issuance of long-term debt	-	-	14,900,000	-	14,900,000
Premium on debt issued	-	-	-	376,084	376,084
TOTAL OTHER FINANCING (USES) SOURCES	<u>(843,902)</u>	<u>-</u>	<u>14,900,000</u>	<u>1,220,404</u>	<u>15,276,502</u>
NET CHANGE IN FUND BALANCE	<u>207,676</u>	<u>-</u>	<u>14,178,029</u>	<u>1,332,729</u>	<u>15,718,434</u>
FUND BALANCE - BEGINNING OF YEAR, AS PREVIOUSLY REPORTED	<u>7,427,087</u>	<u>1,548,640</u>	<u>-</u>	<u>2,238,369</u>	<u>11,214,096</u>
CHANGE WITHIN THE FINANCIAL REPORTING ENTITY	<u>-</u>	<u>(1,548,640)</u>	<u>-</u>	<u>1,548,640</u>	<u>-</u>
FUND BALANCE - BEGINNING OF YEAR, AS RESTATED	<u>7,427,087</u>	<u>-</u>	<u>-</u>	<u>3,787,009</u>	<u>11,214,096</u>
FUND BALANCE - END OF YEAR	<u>\$ 7,634,763</u>	<u>\$ -</u>	<u>\$ 14,178,029</u>	<u>\$ 5,119,738</u>	<u>\$ 26,932,530</u>

The accompanying notes are an integral part of these statements.

MOSINEE SCHOOL DISTRICT
RECONCILIATION OF THE STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES
OF GOVERNMENTAL FUNDS TO THE STATEMENT OF ACTIVITIES
YEAR ENDED JUNE 30, 2025

Net change in fund balances - total governmental funds \$ 15,718,434

Amounts reported for governmental activities in the statement of activities are different because:

The acquisition of capital assets are reported in the governmental funds as expenditures. However, for governmental activities those costs are shown in the statement of net position and allocated over their estimated useful lives as annual depreciation expenses in the statement of activities.

Capital outlay reported in fund statements	\$ 1,215,832	
Less noncapitalized outlay	(103,829)	
Depreciation expense reported in the statement of activities	<u>(1,469,945)</u>	
Amount by which capital outlays are less than depreciation in the current period:		(357,942)

The amount of the loan is reported in the governmental funds as a source of financing. In the statement of net position however, loans are not reported as a financing source, but rather constitute a long-term liability. The amount of loans reported in the governmental funds statement is: (14,900,000)

Certain employee benefits are reported in the governmental funds when amounts are paid. The statement of activities reports the value of benefits earned during the year. This year the accrual of these benefits increased by: (28,760)

Wisconsin Retirement System asset, deferred inflows of resources, liability, and deferred inflows of resources changes: (606,612)

OPEB supplemental pension asset, deferred inflows of resources, liability, and deferred outflows of resources changes: 40,930

OPEB healthcare asset, deferred inflows of resources, liability, and deferred outflows of resources changes: 440,324

Certain revenues are unearned in the governmental funds because they are not available to pay current period expenditures. In the statement of activities these are recorded as revenue in the current year. Unearned revenue recognized in the statement of activities: 17,414

Repayment of principal on long-term debt is reported in the governmental funds as an expenditure, but is reported as a reduction in long-term debt in the statement of net position and does not affect the statement of activities. Amount of long-term debt principal payments in the current year is: 1,509,312

In governmental funds interest payments and other debt costs on outstanding debt are reported as an expenditure when paid. In the statement of activities it is reported as it accrues. Amount of interest and other debt costs paid during the current period is \$ 432,439
Amount of interest and other debt costs accrued during the current period is (891,003)
Interest paid is less than interest accrued by: (458,564)

Change in net position - governmental activities \$ 1,374,536

MOSINEE SCHOOL DISTRICT
STATEMENT OF NET POSITION
FIDUCIARY FUND
JUNE 30, 2025

		PENSION (OTHER EMPLOYEE BENEFIT) TRUST FUND
		EMPLOYEE BENEFIT
ASSETS		
Cash and investments	\$	4,688,332
Due from other funds		56,000
TOTAL ASSETS		4,744,332
 NET POSITION		
Restricted for		
Pension benefits		2,672,732
Postemployment benefits other than pensions		2,071,600
TOTAL NET POSITION		4,744,332
TOTAL LIABILITIES AND NET POSITION	\$	4,744,332

The accompanying notes are an integral part of these statements.

MOSINEE SCHOOL DISTRICT
STATEMENT OF CHANGES IN NET POSITION
FIDUCIARY FUND
YEAR ENDED JUNE 30, 2025

	PENSION (OTHER EMPLOYEE BENEFIT) TRUST FUND
	EMPLOYEE BENEFIT
ADDITIONS	
Investment income	\$ 269,590
Contributions	171,563
TOTAL ADDITIONS	441,153
DEDUCTIONS	
Disbursements	648,886
TOTAL DEDUCTIONS	648,886
CHANGE IN NET POSITION	(207,733)
NET POSITION - BEGINNING OF YEAR	4,952,065
NET POSITION - END OF YEAR	\$ 4,744,332

The accompanying notes are an integral part of these statements.

**MOSINEE SCHOOL DISTRICT
MOSINEE, WISCONSIN**

**NOTES TO THE BASIC
FINANCIAL STATEMENTS**

MOSINEE SCHOOL DISTRICT
NOTES TO THE BASIC FINANCIAL STATEMENTS
JUNE 30, 2025

NOTE 1 - Summary of Significant Accounting Policies

The financial statements of the Mosinee School District (the "District") have been prepared in conformity with generally accepted accounting principles (GAAP) in the United States of America as applied to government units. The Governmental Accounting Standards Board (GASB) is the accepted standard-setting body for establishing governmental accounting and financial reporting principles. The significant accounting principles and policies utilized by the District are described below.

Reporting Entity - The Mosinee School District is organized as a common school district. The District, governed by a nine member elected school board, operates grades K through 12 and is comprised of all or parts of nine taxing districts.

The District's basic financial statements do not include any component units, as defined in GASB 14 and amended by GASB 39 and GASB 61, as there are no organizations which meet the criterion. The criterion for including a legally separate organization as a component unit is the degree of financial accountability the District has with the organization. A financial benefit or burden relationship needs to be present between the primary government and that organization for it to be included in the reporting entity as a component unit.

The following circumstances set forth the District's financial accountability for a legally separate organization: the District is financially accountable if it appoints a voting majority of the organization's governing body and (1) it is able to impose its will on that organization or (2) there is a potential for the organization to provide specific financial benefits to, or impose specific financial burdens on the District. The District may be financially accountable if an organization is fiscally dependent on the District regardless of whether the organization has (1) a separately-elected governing body, (2) a governing body appointed by a higher level of government, or (3) a jointly-appointed governing body. In addition, the primary government may determine, through exercise of management's professional judgment, that the inclusion of an organization that does not meet the financial accountability criteria is necessary in order to prevent the reporting entity's financial statements from being misleading.

Basis of Presentation

District-Wide Statements

The statement of net position and the statement of activities present financial information about the District's governmental activities. These statements include the financial activities of the overall government in its entirety, except those that are fiduciary. Eliminations have been made to minimize the double counting of internal transactions. Governmental activities generally are financed through taxes, intergovernmental revenues, and other nonexchange transactions.

The statement of activities presents a comparison between direct expenses and program revenues for each function of the District's governmental activities. Direct expenses are those that are specifically associated with and are clearly identifiable to a particular function. Program revenues include (a) charges paid by the recipients of goods or services offered by the programs and (b) grants and contributions that are restricted to meeting the operational or capital requirements of a particular program. Revenues that are not classified as program revenues, including all taxes, are presented as general revenues.

Fund Financial Statements

MOSINEE SCHOOL DISTRICT
NOTES TO THE BASIC FINANCIAL STATEMENTS - Continued
JUNE 30, 2025

NOTE 1 - Summary of Significant Accounting Policies - Continued

The fund statements provide information about the District's funds, including fiduciary funds. Separate statements for each fund category - governmental and fiduciary - are presented. The emphasis of fund financial statements is on major governmental funds; each displayed in a separate column. All remaining governmental funds are aggregated and reported as non-major funds.

The District reports the following major governmental funds:

General Fund - is used for all financial activity that is not required to be accounted for in another fund. This is the District's primary operating fund.

Capital Project Funds - are used to account for and report financial resources that are restricted, committed or assigned to expenditure for capital outlays, including the acquisition or construction of capital facilities and other capital assets.

The District has one fiduciary fund which accounts for an employee benefit trust.

Measurement Focus and Basis of Accounting

The district-wide and fiduciary fund financial statements are reported using the economic resources measurement focus and the accrual basis of accounting. Revenues are recorded when earned and expenses are recorded at the time liabilities are incurred, regardless of when the related cash transaction takes place. Nonexchange transactions, in which the District gives or receives value without directly receiving or giving equal value in exchange, include property taxes, grants, entitlements, and donations. On an accrual basis, revenue from property taxes is recognized in the fiscal year for which the taxes are levied. Revenue from grants, entitlements, and donations is recognized in the fiscal year in which all eligibility requirements have been satisfied.

The governmental fund statements are reported using the current financial resources measurement focus and the modified accrual basis of accounting. Under this method, revenues are recognized when measurable and available. The District considers all revenues reported in the governmental funds to be available if the revenues are collected within sixty days after the end of the fiscal year. Expenditures are recorded when the related fund liability is incurred, except for principal and interest on general long-term debt, claims and judgments, and compensated absences which are recognized as expenditures to the extent they have matured. General capital asset acquisitions are reported as expenditures in governmental funds. Proceeds of general long-term debt and acquisitions under leases are reported as other financing sources.

Under the terms of grant agreements, the District may fund certain programs by a combination of specific cost-reimbursement grants, categorical block grants, and general revenues. Therefore, when program expenses are incurred, both restricted and unrestricted net position may be available to finance the program. It is the District's policy to first apply cost-reimbursement grant resources to such programs, followed by general revenues.

The fiduciary fund(s) are reported using the economic resources measurement focus and the accrual basis of accounting.

Cash and Investments - The District's cash and cash equivalents consist of cash on hand, demand deposits, and short-term investments with original maturities of three months or less from date of

MOSINEE SCHOOL DISTRICT
NOTES TO THE BASIC FINANCIAL STATEMENTS - Continued
JUNE 30, 2025

NOTE 1 - Summary of Significant Accounting Policies - Continued

acquisition. All funds share common (pooled) checking and investment accounts unless regulations require separate investment accounts, such as the debt service fund.

Investments are stated at fair value, if applicable, which is the amount at which an investment could be exchanged in a current transaction between willing parties. Fair values are based on quoted market prices. No investments are reported at amortized cost. Adjustments necessary to record investments at fair value are recorded in the operating statement as increases or decreases in investment income. Investment income on commingled investments of municipal accounting funds is allocated based on average investment balances.

Property Tax Levy - Under Wisconsin law, personal property taxes and first and second installment real estate taxes are collected by municipal treasurers who then make proportional settlement with the District and county treasurer for those taxes collected on their behalf. Third installment real estate taxes and delinquent taxes are collected by the county treasurer who then makes settlement with the city, town, village, and the District before retaining any for county purposes. Taxes collected by the township are made in two installments, the first by the town, and the second by the county treasurer.

The District's property taxes are levied on or before November 1 on the equalized property valuation certified by the Department of Revenue. As permitted by a collecting municipality's ordinance, taxes may be paid in full or two or more installments with the first installment payable the subsequent January 31, and a final payment no later than the following July 31. The District is paid by the collecting municipality its proportionate share of tax collections received through the last day of the preceding month on or before January 15, and by the 20 of each subsequent month thereafter. On or before August 20, the county treasurer makes full settlement to the District for any remaining balance. The county assumes all responsibility for delinquent real estate property taxes.

Property taxes are recognized as revenue in the period for which the taxes are levied. The 2024 tax levy is used to finance operations of the District's fiscal year ended June 30, 2025. All property taxes are considered due on January 1, when an enforceable lien may be assessed against the property and the taxpayer is liable for the taxes. All taxes are collected within 60 days of June 30 and are available to pay current liabilities.

Accounts Receivable - Accounts receivable are recorded at gross amounts with uncollectible amounts recognized under the direct write-off method. No allowance for uncollectible accounts has been provided since it is believed that the amount of such allowance would not be material.

Due To/From Other Funds - During the course of operations, transactions occur between individual funds that may result in amounts owed between funds. Short-term interfund loans are reported as due to and from other funds. The amounts reported on the statement of net position for receivable/payable from external parties represents amounts due between different fund types (governmental activities and fiduciary funds). Eliminations have been made for amounts due to and due from within the same fund type.

Interfund Transactions - Non-exchange transactions which are not borrowing/lending (will not be repaid) are recorded as transfers, and exchange transactions are recorded as revenues and expenses.

Inventories - Inventories are valued at cost using the first-in/first-out method. The costs of inventories are recorded as expenditures when consumed rather than when purchased.

MOSINEE SCHOOL DISTRICT
 NOTES TO THE BASIC FINANCIAL STATEMENTS - Continued
 JUNE 30, 2025

NOTE 1 - Summary of Significant Accounting Policies - Continued

A nonspendable fund balance has been recognized in governmental funds for these non-liquid assets to signify a portion of fund balance is not available for other subsequent expenditures.

Prepays - Prepaid items represent payments for goods or services for which benefits extend beyond June 30.

A nonspendable fund balance has been recognized in governmental funds for these non-liquid assets to signify a portion of fund balance is not available for other subsequent expenditures.

Capital Assets - Capital assets are reported at actual cost or estimated historical costs. Donated assets are reported at estimated acquisition value at the date of donation

Capitalization thresholds (the dollar value above which asset acquisitions are added to the capital asset accounts), depreciation methods, and estimated useful lives of capital assets reported in the district-wide statements are as follows:

	<u>Capitalization Threshold</u>	<u>Depreciation Method</u>	<u>Estimated Useful Life</u>
Buildings	\$5,000	Straight-line	20-45 years
Land improvements	\$5,000	Straight-line	15-20 years
Furniture and equipment	\$5,000	Straight-line	5-20 years
Computer and related technology	\$5,000	Straight-line	5 years

Debt Premiums and Discounts - In the government-wide financial statements, debt premiums and discounts are amortized over the life of the debt. Long-term debt is reported net of the applicable debt premium or discount.

In the fund financial statements, premiums and discounts are recognized during the current period. The face amount of debt issued is reported as other financing sources. Premiums on debt issuance are reported as other financing sources while discounts on debt issuance are reported as other financing uses.

Compensated Absences - Vacation and sick leave policies provide paid time off in varying amounts. Benefits considered more likely than not to be used or settled at separation are recognized as a liability. The liability is reported in the government-wide financial statements. A liability for these amounts is reported in the government funds only if the liability has matured as a result of employee terminations, resignations or retirements. The liability includes salary related benefits where applicable.

Pensions - For purposes of measuring the net pension liability (asset), deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net position of the Wisconsin Retirement System (WRS) and additions to/deductions from WRS' fiduciary net position have been determined on the same basis as they are reported by WRS. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

Deferred Outflows and Inflows of Resources - In addition to assets, the statement of financial position will sometimes report a separate section for deferred outflows of resources. This separate financial statement element represents a consumption of net position that applies to future periods and

MOSINEE SCHOOL DISTRICT
NOTES TO THE BASIC FINANCIAL STATEMENTS - Continued
JUNE 30, 2025

NOTE 1 - Summary of Significant Accounting Policies - Continued

will not be recognized as an outflow of resources (expenditure) until then. The District has three items that qualify for reporting in this category. They are the Wisconsin Retirement System pension, OPEB supplemental pension, and OPEB healthcare reported in the government-wide statement of net position. The Wisconsin Retirement System pension, OPEB supplemental pension, and OPEB healthcare result from changes in their actuarial studies and are amortized over the average of the expected remaining service lives of participants.

In addition to liabilities, the statement of financial position will sometimes report a separate section for deferred inflows of resources. This separate financial statement element represents an acquisition of net position which applies to future periods and so will not be recognized as an inflow of resources (revenue) until then. The District has three types of items, Wisconsin Retirement System pension, OPEB supplemental pension, and OPEB healthcare which qualify for reporting in this category. The Wisconsin Retirement System pension, OPEB supplemental pension, and OPEB healthcare result from changes in their actuarial studies and are amortized over the average of the expected remaining service lives of participants.

Estimates - The preparation of the financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results may differ from those estimates.

Net Position Classifications - Net position represents the difference between the total assets and deferred outflows of resources and the total liabilities and deferred inflows of resources. Net investment in capital assets consists of capital assets, net of accumulated depreciation, reduced by the outstanding balances of any borrowings used for the acquisition, construction or improvement for those assets. Net position is reported as restricted when there are limitations imposed on their use through external restrictions imposed by creditors, grantors or laws or regulations of other governments.

Fund Balance Classifications - The District classifies its fund equity as follows: 1) nonspendable fund balance consists of equity that is not in a spendable form or is legally or contractually required to be maintained intact, 2) restricted fund balance consists of equity constrained to specific purposes by their providers, externally imposed by creditors, constitutional provisions or by enabling legislation, 3) committed fund balance consists of equity constrained to specific purposes by the District itself, using its highest level of decision making authority - Board of Education policies, 4) assigned fund balance consists of equity the governing body intends to use for a specific purpose, intent can be expressed by the governing body. The Board of Education has not delegated authority to assign fund balances through its fund balance policy and 5) unassigned fund balance consists of equity available for any purpose.

When net losses occur, it is the District's policy to record the net loss against committed fund balance, then assigned fund balance and lastly to unassigned fund balance (GASB 54 default for not having a policy). The District applies restricted resources when an expense is incurred for purposes for which both restricted and unrestricted net positions are available.

NOTE 2 - Cash and Investments

State statutes permit the District to invest available cash balances, other than debt service funds, in time deposits of authorized depositories, state obligations, U.S. Treasury obligations, U.S. agency issues,

MOSINEE SCHOOL DISTRICT
NOTES TO THE BASIC FINANCIAL STATEMENTS - Continued
JUNE 30, 2025

NOTE 2 - Cash and Investments - Continued

repurchase agreements and other investments secured by federal securities, high grade commercial paper, and the local government investment pool administered by the state investment board. Available balances in the debt service fund may be invested in municipal obligations, obligations of the United States and the local government pooled-investment fund. No significant violations of these restrictions occurred during the year.

As of June 30, 2025, the District had the following investments:

<u>Investment</u>	<u>Weighted Average Maturities</u>	<u>Fair Value</u>
AUL Fixed Interest	Less than one year	\$ 1,648,168
Wisconsin Investment Series Cooperative	Less than one year	13,330,046
American Deposit Management	Less than one year	11,614,655
Midwest Institutional Trust Company	Less than one year	<u>2,986,769</u>
Total		<u>\$ 29,579,638</u>

Determining Fair Value - The District categorizes its fair value measurements within the fair value hierarchy established by generally accepted accounting principles. The hierarchy is based on the valuation inputs used to measure the fair value of the asset. Level 1 inputs are quoted prices in active markets; level 2 inputs are significant other observable inputs; level 3 inputs are significant unobservable inputs. The District has the following recurring fair value measurements:

- 1) AUL Fixed Interest is determined based on published market quotations (level 1 inputs).
- 2) Wisconsin Investment Series Cooperative is determined based on published market quotations (level 1 inputs).
- 3) American Deposit Management is determined based on published market quotations (level 1 inputs).
- 4) Midwest Institutional Trust Company is determined based on published market quotations (level 1 inputs).

Income Allocation - Interest income is generally allocated to the fund that owns the certificate of deposit, money market account, savings account, and investment.

Interest Rate Risk - State statutes limit investments in commercial paper, corporate bonds, and mutual bond funds to those which mature or may be tendered for purchase at the option of the holder within not more than 7 years of the date acquired. The District does not have an investment policy that would further limit investment maturities as a means of further managing its exposure to fair value losses arising from increasing interest rates.

Credit Risk - State statutes limit investments in commercial paper, corporate bonds, and mutual bond funds to the top two ratings issued by nationally recognized statistical rating organizations. The District does not have an investment policy that would further limit its investment choices. The AUL Fixed Interest, Wisconsin Investment Series Cooperative, American Deposit Management, and Midwest Institutional Trust Company are not rated.

Custodial Credit Risk - Custodial credit is the risk that, in the event of a financial institution failure, the District's deposits may not be returned. The District does not have a policy in place for custodial credit risk. The State of Wisconsin's Public Deposit Guarantee Fund created under Chapter 34 of the

MOSINEE SCHOOL DISTRICT
NOTES TO THE BASIC FINANCIAL STATEMENTS - Continued
JUNE 30, 2025

NOTE 2 - Cash and Investments - Continued

Wisconsin Statutes protects the municipality's designated public depositories against any losses of public funds up to \$1,000,000 subject to the total amount of the Guarantee Fund available. As of June 30, 2025, \$459,394 of the District's bank balance of \$1,959,394 was exposed to custodial credit risk as uninsured, pledged collateral, collateralized by municipal government securities held by the bank in the bank's name. \$0 was uninsured and uncollateralized.

NOTE 3 - Capital Assets

Capital asset balances and activity for the year ended June 30, 2025 are as follows:

	<u>Beginning Balance</u>	<u>Increases</u>	<u>Decreases</u>	<u>Ending Balance</u>
Capital assets not being depreciated:				
Land	\$ 381,661	\$ -	\$ -	\$ 381,661
Construction in progress	-	884,202	-	884,202
Total capital assets not being depreciated	<u>381,661</u>	<u>884,202</u>	<u>-</u>	<u>1,265,863</u>
Capital assets being depreciated:				
Land improvements	1,700,386	-	-	1,700,386
Buildings and improvements	51,168,435	-	-	51,168,435
Equipment	3,279,160	227,801	(268,995)	3,237,966
Total capital assets being depreciated	<u>56,147,981</u>	<u>227,801</u>	<u>(268,995)</u>	<u>56,106,787</u>
Less accumulated depreciation for:				
Land improvements	(990,113)	(61,130)	-	(1,051,243)
Buildings and improvements	(24,687,840)	(1,300,654)	-	(25,988,494)
Equipment	(2,331,924)	(108,161)	268,995	(2,171,090)
Total accumulated depreciation	<u>(28,009,877)</u>	<u>(1,469,945)</u>	<u>268,995</u>	<u>(29,210,827)</u>
Total capital assets being depreciated, net of accumulated depreciation	<u>28,138,104</u>	<u>(1,242,144)</u>	<u>-</u>	<u>26,895,960</u>
Capital assets, net of accumulated depreciation	<u>\$ 28,519,765</u>	<u>\$ (357,942)</u>	<u>\$ -</u>	<u>\$ 28,161,823</u>

Depreciation expense was charged to governmental functions as follows:

Building administration services \$ 1,469,945

NOTE 4 - Long-Term Obligations

Long-term obligations are as follows:

MOSINEE SCHOOL DISTRICT
NOTES TO THE BASIC FINANCIAL STATEMENTS - Continued
JUNE 30, 2025

NOTE 4 - Long-Term Obligations - Continued

	Beginning Balance	Increases	Decreases	Ending Balance	Amounts Due Within One Year
Bonds payable	\$ 14,635,000	\$ -	\$ (1,475,000)	\$ 13,160,000	\$ 1,480,000
Notes payable - direct borrowing	34,312	14,900,000	(34,312)	14,900,000	915,000
Premium	634,753	376,084	(70,921)	939,916	85,024
Compensated absences - vacation	22,191	101,723	(83,066)	40,848	40,848
Compensated absences - sick	247,800	671,221	(661,118)	257,903	257,903
Wisconsin Retirement System					
Net pension liability	<u>1,128,998</u>	<u>66,798</u>	<u>-</u>	<u>1,195,796</u>	<u>-</u>
Total	<u>\$ 16,703,054</u>	<u>\$ 16,115,826</u>	<u>\$ (2,324,417)</u>	<u>\$ 30,494,463</u>	<u>\$ 2,778,775</u>

Interest cost incurred during the year totaled \$586,695 and total paid during the year aggregated \$504,215.

General Obligation Debt - All general obligation debt is secured by the full faith and credit and unlimited taxing powers of the District. The general obligation debt is expected to be repaid with general property taxes. General obligation debt at June 30, 2025 is comprised of the following individual issues:

<u>Issue Description</u>	<u>Issue Dates</u>	<u>Interest Rates (%)</u>	<u>Dates of Maturity</u>	<u>Balance</u>
Bonds	6/17/15	2.5-2.75%	4/1/27	\$ 650,000
Bonds	4/12/18	3-5%	4/1/38	12,510,000
Notes	4/2/25	4-5%	10/1/45	14,900,000
Total				<u>\$ 28,060,000</u>

General Obligation Debt Limit Calculation - The 2024 equalized valuation of the District as certified by the Wisconsin Department of Revenue is \$1,782,709,716. The legal debt limit and margin of indebtedness as of June 30, 2025, in accordance with Section 67.03(1) (b) of the Wisconsin Statutes follows:

Debt limit (10 percent of \$1,782,709,716)	\$ 178,270,972
Applicable long-term debt	(28,060,000)
Amount available in debt service fund	<u>2,857,676</u>
Margin of indebtedness	<u>\$ 153,068,648</u>

Maturities of Long-Term Obligations - Aggregate cash flow requirements for the retirement of long-term debt principal and interest are as follows:

MOSINEE SCHOOL DISTRICT
NOTES TO THE BASIC FINANCIAL STATEMENTS - Continued
JUNE 30, 2025

NOTE 4 - Long-Term Obligations - Continued

Year Ending June 30	Bonds		Notes Payable - Direct Borrowing and Placement		Total
	Principal	Interest	Principal	Interest	
2026	\$ 1,480,000	\$ 447,590	\$ 915,000	\$ 628,538	\$ 3,471,128
2027	870,000	389,840	-	628,538	1,888,378
2028	905,000	355,040	-	628,538	1,888,578
2029	940,000	318,840	-	628,538	1,887,378
2030	970,000	290,640	-	628,538	1,889,178
2031-2035	5,325,000	976,555	1,000,000	3,017,688	10,319,243
2036-2041	2,670,000	149,750	5,945,000	2,870,025	11,634,775
2042-2045	-	-	7,040,000	613,306	7,653,306
	<u>\$ 13,160,000</u>	<u>\$ 2,928,255</u>	<u>\$ 14,900,000</u>	<u>\$ 9,643,709</u>	<u>\$ 40,631,964</u>

NOTE 5 - Wisconsin Retirement System

General Information about the Pension Plan

Plan Description - The WRS is a cost-sharing multiple-employer defined benefit pension plan. WRS benefits and other plan provisions are established by Chapter 40 of the Wisconsin Statutes. Benefit terms may only be modified by the legislature. The retirement system is administered by the Wisconsin Department of Employee Trust Funds (ETF). The system provides coverage to all eligible State of Wisconsin, local government and other public employees. All employees, initially employed by a participating WRS employer on or after July 1, 2011, expected to work at least 1,200 hours a year (880 hours for teachers and school district educational support employees) and expected to be employed for at least one year from employee's date of hire are eligible to participate in the WRS.

ETF issues a standalone Annual Comprehensive Financial Report (ACFR), which can be found at <https://etf.wi.gov/about-etf/reports-and-studies/financial-reports-and-statements>.

Additionally, ETF issued a standalone Wisconsin Retirement System Financial Report, which can also be found using the link above.

Vesting - For employees beginning participation on or after January 1, 1990, and no longer actively employed on or after April 24, 1998, creditable service in each of five years is required for eligibility for a retirement annuity. Participants employed prior to 1990 and on or after April 24, 1998, and prior to July 1, 2011, are immediately vested. Participants who initially became WRS eligible on or after July 1, 2011, must have five years of creditable service to be vested.

Benefits Provided - Employees who retire at or after age 65 (54 for protective occupations and 62 for elected officials and executive service retirement plan participants, if hired on or before 12/31/2016) are entitled to a retirement benefit based on a formula factor, their final average earnings, and creditable service.

Final average earnings is the average of the participant's three highest annual earnings periods. Creditable service includes current service and prior service for which a participant received earnings and made contributions as required. Creditable service also includes creditable military service. The retirement benefit will be calculated as a money purchase benefit based on the employee's

MOSINEE SCHOOL DISTRICT
 NOTES TO THE BASIC FINANCIAL STATEMENTS - Continued
 JUNE 30, 2025

NOTE 5 - Wisconsin Retirement System - Continued

contributions plus matching employer’s contributions, with interest, if that benefit is higher than the formula benefit.

Vested participants may retire at or after age 55 (50 for protective occupations) and receive an actuarially-reduced benefit. Participants terminating covered employment prior to eligibility for an annuity may either receive employee-required contributions plus interest as a separation benefit or leave contributions on deposit and defer application until eligible to receive a retirement benefit.

The WRS also provides death and disability benefits for employees.

Post-Retirement Adjustments - The Employee Trust Funds Board may periodically adjust annuity payments from the retirement system based on annual investment performance in accordance with s. 40.27, Wis. Stat. An increase (or decrease) in annuity payments may result when investment gains (losses), together with other actuarial experience factors, create a surplus (shortfall) in the reserves, as determined by the system’s consulting actuary. Annuity increases are not based on cost of living or other similar factors. For Core annuities, decreases may be applied only to previously granted increases. By law, Core annuities cannot be reduced to an amount below the original, guaranteed amount (the “floor”) set at retirement. The Core and Variable annuity adjustments granted during recent years are as follows:

Year	Core Fund Adjustment (%)	Variable Fund Adjustment (%)
2015	2.9	2
2016	.5	(5)
2017	2	4
2018	2.4	17
2019	-	(10)
2020	1.7	21
2021	5.1	13
2022	7.4	15
2023	1.6	(21)
2024	3.6	15

Contributions - Required contributions are determined by an annual actuarial valuation in accordance with Chapter 40 of the Wisconsin Statutes. The employee required contribution is one-half of the actuarially determined contribution rate for General category employees, including Teachers, Executives and Elected Officials. Starting on January 1, 2016, the Executives and Elected Officials category was merged into the General Employee Category. Required contributions for protective employees are the same rate as general employees. Employers are required to contribute the remainder of the actuarially determined contribution rate. The employer may not pay the employee required contribution unless provided for by an existing collective bargaining agreement.

During the reporting period, the WRS recognized \$967,728 in contributions from the employer.

Contribution rates as of December 31, 2024 are:

MOSINEE SCHOOL DISTRICT
NOTES TO THE BASIC FINANCIAL STATEMENTS - Continued
JUNE 30, 2025

NOTE 5 - Wisconsin Retirement System - Continued

Employee Category	Employee	Employer
General (including teachers, executives, and elected officials)	6.90%	6.90%
Protective with Social Security	6.90%	14.30%
Protective without Social Security	6.90%	19.10%
Act 4 Protective County Jailers	14.30%	6.90%

Pension Liabilities, Pension Expense (Revenue), Deferred Outflows of Resources, and Deferred Inflows of Resources Related to Pensions

At June 30, 2025, the District reported a liability (asset) of \$1,195,796 for its proportionate share of the net pension liability (asset). The net pension liability (asset) was measured as of December 31, 2024, and the total pension liability (asset) used to calculate the net pension liability (asset) was determined by an actuarial valuation as of December 31, 2023 rolled forward to December 31, 2024. No material changes in assumptions or benefit terms occurred between the actuarial valuation date and the measurement date. The District's proportion of the net pension liability (asset) was based on the District's share of contributions to the pension plan relative to the contributions of all participating employers. At December 31, 2024, the District's proportion was 0.07277398%, which was a decrease of 0.00316051% from its proportion measured as of December 31, 2023.

For the year ended June 30, 2025, the District recognized pension expense (revenue) of \$1,630,576. At June 30, 2025, the District reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual experience	\$ 3,713,603	\$ 3,489,623
Net differences between projected and actual earnings on pension plan investments	1,817,078	-
Changes in assumptions	354,817	-
Changes in proportion and differences between employer contributions and proportionate share of contributions	57,811	-
Employer contributions subsequent to the measurement date	493,235	-
Total	\$ 6,436,544	\$ 3,489,623

\$493,235 reported as deferred outflows related to pension resulting from the WRS Employer's contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability (asset) in the year ended June 30, 2026. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pension will be recognized in pension expense (revenue) as follows:

MOSINEE SCHOOL DISTRICT
NOTES TO THE BASIC FINANCIAL STATEMENTS - Continued
JUNE 30, 2025

NOTE 5 - Wisconsin Retirement System - Continued

Year Ending June 30	Deferred Outflows and (Inflows) of Resources
2026	\$ 745,262
2027	2,496,752
2028	(602,342)
2029	(185,986)
Thereafter	-

Actuarial Assumptions - The total pension liability (asset) in the December 31, 2024 actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement:

Actuarial Valuation Date:	December 31, 2023
Measurement Date of Net Pension Liability (Asset):	December 31, 2024
Experience Study:	January 1, 2021 - December 31, 2023 Published November 19, 2024
Actuarial Cost Method:	Entry Age Normal
Asset Valuation Method:	Fair Value
Long-Term Expected Rate of Return:	6.8%
Discount Rate:	6.8%
Salary Increases:	
Wage Inflation	3%
Seniority/Merit	.1% - 5.7%
Mortality:	2020 WRS Experience Mortality Table
Post-retirement Adjustments:*	1.7%

** No post-retirement adjustment is guaranteed. Actual adjustments are based on recognized investment return, actuarial experience and other factors. 1.7% is the assumed annual adjustment based on the investment return assumption and the post-retirement discount rate. Includes the impact of known market recognition account deferred gains/losses on the liability for dividend payments.*

Actuarial assumptions are based upon an experience study conducted in 2024 that covered a three-year period from January 1, 2021 to December 31, 2023. Based on this experience study, actuarial assumptions used to measure the total pension liability changed from prior year, including seniority (merit) and separation rates. The total pension liability (asset) for December 31, 2024 is based upon a roll-forward of the liability (asset) calculated from the December 31, 2023 actuarial valuation.

Long-Term Expected Return on Plan Assets - The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target allocation and best estimates of arithmetic real rates of return for each major asset class are summarized in the following table:

Asset Allocation Targets and Expected Returns
As of December 31, 2024

MOSINEE SCHOOL DISTRICT
NOTES TO THE BASIC FINANCIAL STATEMENTS - Continued
JUNE 30, 2025

NOTE 5 - Wisconsin Retirement System - Continued

Core Fund Asset Class	Asset Allocation %	Long-Term Expected Nominal Rate of Return %	Long-Term Expected Real Rate of Return %
Public Equity	38	7	4.3
Public Fixed Income	27	6.1	3.4
Private Equity/Debt	20	9.5	6.7
Inflation Sensitive	19	4.8	2.1
Real Estate	8	6.5	3.8
Leverage	(12)	3.7	1.1
Total Core Fund	100	7.5	4.8
Variable Fund Asset Class			
U.S. Equities	70	6.5	3.8
International Equities	30	7.4	4.7
Total Variable Fund	100	6.9	4.2

Asset Allocations are managed within established ranges, target percentages may differ from actual monthly allocations. New England Pension Consultants Long-Term US CPI (Inflation) Forecast 2.6%.

The investment policy used for the Core Fund involves reducing equity exposure by leveraging lower-volatility assets, such as fixed income securities. Currently, an asset allocation target of 12% policy leverage is used, subject to an allowable range of up to 20%.

Single Discount Rate - A single discount rate of 6.8% was used to measure the total pension liability for the current and prior year. This discount rate is based on the expected rate of return on pension plan investments of 6.8% and a municipal bond rate of 4.08% (Source: "20-Bond GO Index" is the Bond Buyer Index, general obligation, 20 years to maturity, mixed quality as of December 31, 2024. In describing this index, the Bond Buyer notes that the bonds' average quality is roughly equivalent to Moody's Investors Service's Aa2 rating and Standard and Poor's Corp.'s AA.). Because of the unique structure of WRS, the 6.8% expected rate of return implies that a dividend of approximately 1.7% will always be paid. For purposes of the single discount rate, it was assumed that the dividend would always be paid. The projection of cash flows used to determine this single discount rate assumed that plan member contributions will be made at the current contribution rate and that employer contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rate. Based on these assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments (including expected dividends) of current plan members. Therefore, the municipal bond rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability (asset).

Sensitivity of the District's Proportionate Share of the Net Pension Liability (Asset) to Changes in the Discount Rate - The following presents the District's proportionate share of the net pension liability (asset) calculated using the discount rate of 6.8 percent, as well as what the District's proportionate share of the net pension liability (asset) would be if it were calculated using a discount rate that is one percentage point lower (5.8 percent) or one percentage point higher (7.8 percent) than the current discount rate:

	1% Decrease to Discount Rate (5.8%)	Current Discount Rate (6.8%)	1% Increase to Discount Rate (7.8%)
District's proportionate share of the net pension liability (asset)	\$ 11,218,136	\$ 1,195,796	\$ (5,924,787)

MOSINEE SCHOOL DISTRICT
NOTES TO THE BASIC FINANCIAL STATEMENTS - Continued
JUNE 30, 2025

NOTE 5 - Wisconsin Retirement System - Continued

Pension Plan Fiduciary Net Position - Detailed information about the pension plan's fiduciary net position is available in separately issued financial statements available at <https://etf.wi.gov/about-etf/reports-and-studies/financial-reports-and-statements>.

Payables to the Pension Plan - The District reported a payable of \$70,158 for the outstanding amount of contributions to the pension plan required for the year ended June 30, 2025.

NOTE 6 - Supplemental Pension Defined Benefit Plan

General Information about the Supplemental Pension Plan

Plan Description - The supplemental pension is a single employer defined benefit pension plan. Benefit terms are established by employee handbooks and may be modified by the Board of Education. The plan is administered by the District and included in the District's financial statements.

Benefits Provided - Teachers under tier 1 (at least age 45 with at least 1 year of service as of July 1, 2021), at least age 55 with 13 years of service will receive \$40,000 paid out in 60 monthly installments to a 403(b) account. Teachers under tier 2 (not eligible for tier 1 and eligible to retire by June 30, 2036), at least age 55 with 15 years of service will receive \$25,000 paid out in 36 monthly installments to a 403(b) account. Teachers under tier 3 (not eligible for tier 1 or 2 and new hires), at least age 55 with 15 years of service will receive \$15,000 paid out in 36 monthly installments to a 403(b) account.

Support staff under tier 1 (those hired prior to July 1, 2021), at least age 55 with 15 years of service and WRS eligible will receive \$350 paid out each year of service to a 403(b) account, 60 days following retirement or the January following retirement if the maximum IRS contribution amounts were met in the calendar year of retirement.

Employees Covered - As of the June 30, 2025 measurement date, the following employees were covered by the benefit terms. The plan is not closed to new entrants.

Inactive employees or beneficiaries currently receiving benefits	23
Inactive employees entitled to but not yet receiving benefits	-
Active employees	<u>180</u>
Total	<u>203</u>

Contributions - The Board of Education has the authority to establish the contribution requirements for the plan. The Board establishes contribution rates based on an actuarially determined rate recommended by an independent actuary. The actuarially determined rate is the estimated amount necessary to finance the unfunded accrued liability. For the year ended June 30, 2025, contribution rates for plan members were \$0 per participant per month and \$25 - \$667 from the District, depending on the type of retiree plan. Plan members receiving benefits contributed \$0 and the District contributed \$430,573 to the plan.

Actuarial Assumptions - The net supplemental pension liability (assets) in the June 30, 2023, actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement:

MOSINEE SCHOOL DISTRICT
 NOTES TO THE BASIC FINANCIAL STATEMENTS - Continued
 JUNE 30, 2025

NOTE 6 - Supplemental Pension Defined Benefit Plan - Continued

Actuarial Valuation Date:	June 30, 2023
Measurement Date of Net Pension Liability (Asset):	June 30, 2025
Actuarial Cost Method:	Entry Age Normal - Level %
Asset Valuation Method:	Fair Value
Long-Term Expected Rate of Return:	4.5%
Discount Rate:	4.5%
Salary Increases:	3%
Mortality:	2020 WRS Experience Tables

Actuarial assumptions are based upon an experience study conducted in 2021 using experience from 2018 - 2020. There were no material changes in assumptions or benefit terms which occurred between the actuarial valuation date and the measurement date.

The OPEB liability for June 30, 2025 is based upon an update of the liability calculated from the June 30, 2023 actuarial valuation. There were no material changes in assumptions or benefit terms which occurred between the actuarial valuation date and the measurement date.

Long-Term Expected Return on Plan Assets - The long-term expected rate of return on plan investments was determined by expected future real rates of return (expected returns, net of plan investment expense and inflation) developed for each major asset class.

Asset Class	Long-Term Real Rate of Return	Target Allocation
Fixed Income	1.8%	100%

Discount Rate - A discount rate of 4.5% was used to measure the total supplemental pension liability (asset). This discount rate was based on the expected rate of return on pension plan investments of 4.5%. The projection of cash flows used to determine the discount rate assumed the plan member contributions will be made at the current contribution rate and that employer contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rate. Based on these assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total supplemental pension liability (asset).

Changes in the Net Pension Liability (Asset)

MOSINEE SCHOOL DISTRICT
NOTES TO THE BASIC FINANCIAL STATEMENTS - Continued
JUNE 30, 2025

NOTE 6 - Supplemental Pension Defined Benefit Plan - Continued

	Increase (Decrease)		
	Total Pension Liability	Plan Fiduciary Net Position	Net Pension Liability
	(a)	(b)	(a) - (b)
Beginning balance	\$ 1,349,531	\$ 2,943,084	\$ (1,593,553)
Changes for the year:			
Service cost	62,311	-	62,311
Interest	52,443	-	52,443
Differences between expected and actual experience	274,185	-	274,185
Net investment income	-	160,221	(160,221)
Benefit payments	(430,573)	(430,573)	-
Net changes	(41,634)	(270,352)	228,718
Ending balance	\$ 1,307,897	\$ 2,672,732	\$ (1,364,835)

Sensitivity of the Net Supplemental Pension Liability (Asset) to Changes in the Discount Rate -
The following presents the net supplemental pension liability (asset) calculated using the discount rate of 4.5 percent, as well as what the net supplemental pension liability (asset) would be if it were calculated using a discount rate that is 1-percentage point lower (3.5 percent) or 1-percentage point higher (5.5 percent) than the current rate:

	1% Decrease to Discount Rate (3.5%)	Current Discount Rate (4.5%)	1% Increase to Discount Rate (5.5%)
Net supplemental pension liability (asset)	\$ (1,307,091)	\$ (1,364,835)	\$ (1,420,932)

Expense, Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

For the year ended June 30, 2025, the District recognized pension expense (revenue) of (\$40,930).

At June 30, 2025, the District reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual experience	\$ 446,571	\$ 309,406
Net differences between projected and actual earnings on pension plan investments	-	86,311
Changes of assumptions or other input	151,283	279,806
Employer contributions subsequent to the measurement date	-	-
Total	\$ 597,854	\$ 675,523

Zero reported as deferred outflows related to pension resulting from contributions subsequent to the measurement date will be recognized as a reduction on the net pension liability (asset) in the year

MOSINEE SCHOOL DISTRICT
 NOTES TO THE BASIC FINANCIAL STATEMENTS - Continued
 JUNE 30, 2025

NOTE 6 - Supplemental Pension Defined Benefit Plan - Continued

ended June 30, 2026. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pension will be recognized in pension expense (revenue) as follows:

Year Ending June 30	Deferred Outflows and (Inflows) of Resources
2026	\$ (33,127)
2027	(37,932)
2028	(37,899)
2029	(22,350)
2030	(19,071)
Thereafter	72,710

Payables to the Pension Plan - The District reported a payable of zero for the outstanding amount of contributions to the supplemental pension plan required for the year ended June 30, 2025.

NOTE 7 - Interfund Balance and Activity

Interfund receivable and payable balances on June 30, 2025, are as follows:

<u>Receivable Fund</u>	<u>Payable Fund</u>	<u>Amount</u>
Employee benefit trust	General	\$ 56,000

The above balances resulted from the timing differences between the dates that (1) interfund goods and services are provided or reimbursable expenditures occur, (2) transactions are recorded in the accounting system and (3) payments between funds are made. All amounts are due within one year. For the statement of net position, interfund balances which are owed within the governmental activities are netted and eliminated.

Interfund transfers at June 30, 2025 were as follows:

<u>Transfer from</u>	<u>Transfer to</u>	<u>Amount</u>
General	Long-term capital improvement trust	\$ 650,000
General	Non referendum debt service	114,320
General	Referendum debt service	80,000
		<u>\$ 844,320</u>

Generally, transfers are used to move revenue from the fund that collects them to the fund that the budget requires to expend them and use unrestricted revenue collected in the general fund to finance various programs accounted for in other funds in accordance with budgetary authorizations.

NOTE 8 - Post Employment Benefits Other Than Pensions

General Information about the Post Employment Benefits Other Than Pensions

Plan Description - The other post-employment benefits (OPEB) other than pensions is a single-employer defined benefit OPEB plan. Benefit terms are established by employee handbooks and may be modified by the Board of Education. The plan is administered by the District and included in the District's financial statements.

MOSINEE SCHOOL DISTRICT
 NOTES TO THE BASIC FINANCIAL STATEMENTS - Continued
 JUNE 30, 2025

NOTE 8 - Post Employment Benefits Other Than Pensions - Continued

Benefits Provided - Teachers under tier 1 (at least age 45 with at least 1 year of service as of July 1, 2021), at least age 55 with 13 years of service will receive \$6,500 contributions per year, towards health premiums for 5 years, to a HRA account. This includes premiums on the District's health plan until COBRA exhaustion or an outside health plan. Teachers under tier 2 (not eligible for tier 1 and eligible to retire by June 30, 2036), at least age 55 with 15 years of service will receive \$1,300 contributions per year of service, towards health premiums up to a maximum of \$32,000, to a HRA account. This includes premiums on the District's health plan until COBRA exhaustion or an outside health plan. Teachers under tier 3 (not eligible for tier 1 or 2 and new hires), at least age 55 with 15 years of service will not receive contributions. Teachers under tiers 1 and 2, as a retiree, may choose to remain on the District's \$175,000 one year term life insurance, provided the retiree pays 100% of the required premiums until Medicare eligibility. Teachers under tier 3, as a retiree, may choose to remain on the District's \$130,000 one year term life insurance, provided the retiree pays 100% of the required premiums until Medicare eligibility.

Support staff under tier 1 (those hired prior to July 1, 2021), at least age 55 with 15 years of service and WRS eligible will receive \$410 contributions per year of service, towards health premiums up to a maximum of \$16,400, to a HRA account. These funds may be used to reimburse premiums on the District's health plan for the COBRA continuation period or an outside health plan.

Administrators at least age 55 with 5 years of service upon retirement, will receive a \$4,000/year for 5 years contribution towards a premium only HRA. The retiree may choose to remain on the District's \$130,000 one year term life insurance, provided the retiree pays 100% of the required premiums until Medicare eligibility. The District shall provide retiring administrators with HRA contributions in an amount based on years of service as of June 30, 2023: 5 years \$10,500, 10 years \$42,000, and 15 years \$57,750. This benefit shall be paid in 60 monthly payments over a 5-year period. These funds may be used towards premiums to remain on the District's health plan or with an outside provider.

Employees Covered - As of the June 30, 2025 measurement date, the following employees were covered by the benefit terms. The plan is not closed to new entrants.

Inactive employees or beneficiaries currently receiving benefits	25
Inactive employees entitled to but not yet receiving benefits	-
Active employees	<u>257</u>
Total	<u>282</u>

Contributions - The Board of Education has the authority to establish the contribution requirements for the plan. The Board establishes contribution rates based on premiums and an actuarially determined rate recommended by an independent actuary. The actuarially determined rate is the estimated amount necessary to finance the unfunded accrued liability. For the year ended June 30, 2025, contribution rates for plan members were \$150 - \$895 per participant per month and \$614 - \$1873 from the District, depending on the type of retiree plan. Plan members receiving benefits contributed \$15,700 and the District contributed \$87,020 to the plan.

Actuarial Assumptions - The net OPEB healthcare liability (asset) in the June 30, 2023, actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement:

MOSINEE SCHOOL DISTRICT
NOTES TO THE BASIC FINANCIAL STATEMENTS - Continued
JUNE 30, 2025

NOTE 8 - Post Employment Benefits Other Than Pensions - Continued

Actuarial Valuation Date:	June 30, 2023
Measurement Date:	June 30, 2025
Actuarial Cost Method:	Entry Age Normal - Level %
Asset Valuation Method:	Fair Value
Long-Term Expected Rate of Return:	4.5%
Discount Rate:	4.5%
Salary Increases:	3%
Mortality:	2020 WRS Experience Tables
Medical Care Cost Trend:	7% decreasing to 6.5%, then decreasing by .1% per year down to 4.5%, and level thereafter

The actuarial valuation was based upon the data provided by the District and utilized the premium rate history of the District's medical plans as well as the trends used in the prior valuation and projected a stream of expected premium rates for each year in the future based on the data as of June 30, 2023.

Actuarial assumptions are based upon an experience study conducted in 2021 using Wisconsin Retirement System experience from 2018 - 2020. There were no material changes in assumptions or benefit terms which occurred between the actuarial valuation date and the measurement date.

The OPEB liability for June 30, 2025 is based upon an update of the liability calculated from the June 30, 2023 actuarial valuation. There were no material changes in assumptions or benefit terms which occurred between the actuarial valuation date and the measurement date.

Long-Term Expected Return on Plan Assets - The long-term expected rate of return on plan investments was determined by expected future real rates of return (expected returns, net of plan investment expense and inflation) developed for each major asset class. The target allocation and best estimates of arithmetic real rates of return for each major asset class are summarized in the following table:

Asset Class	Long-Term Real Rate of Return	Target Allocation
Fixed Income	1.8%	100%

Discount Rate - A discount rate of 4.5% was used to measure the total OPEB healthcare liability (asset). This discount rate was based on the expected rate of return on plan investments of 1.8%. The projection of cash flows used to determine the single discount rate assumed that employer contributions will be made at rates equal to the actuarially determined contribution rates. Based on these assumptions, the plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on plan investments was applied to all periods of projected benefit payments to determine the total OPEB healthcare liability (asset).

Changes in the Net OPEB Healthcare Liability (Asset)

MOSINEE SCHOOL DISTRICT
NOTES TO THE BASIC FINANCIAL STATEMENTS - Continued
JUNE 30, 2025

NOTE 8 - Post Employment Benefits Other Than Pensions - Continued

	Increase (Decrease)		
	Total OPEB Healthcare Liability	Fiduciary Net Position	Net OPEB Healthcare Liability
	(a)	(b)	(a) - (b)
Beginning balance	\$ 1,534,859	\$ 2,008,981	\$ (474,122)
Changes for the year:			
Service cost	83,363	-	83,363
Interest	66,386	-	66,386
Differences between expected and actual experience	61,282	-	61,282
Contributions - employer	-	155,862	(155,862)
Net investment income	-	109,369	(109,369)
Benefit payments	(202,612)	(202,612)	-
Net changes	8,419	62,619	(54,200)
Ending balance	\$ 1,543,278	\$ 2,071,600	\$ (528,322)

Sensitivity of the Net OPEB Healthcare Liability (Asset) to Changes in the Healthcare Cost Trend Rate - The following presents the net OPEB healthcare liability (asset) calculated using the healthcare cost trend rate of 7 percent decreasing to 4.5 percent, as well as what the net OPEB liability (asset) would be if it were calculated using a healthcare cost trend rate that is 1-percentage point lower (6 percent decreasing to 3.5 percent) or 1-percentage point higher (8 percent decreasing to 5.5 percent) than the current rate:

	1% Decrease to Healthcare Cost Rate (6% decreasing to 3.5%)	Current Healthcare Cost Rate (7% decreasing to 4.5%)	1% Increase to Healthcare Cost Rate (8% decreasing to 5.5%)
Net OPEB healthcare liability (asset)	\$ (544,173)	\$ (528,322)	\$ (511,236)

Sensitivity of the Net OPEB Healthcare Liability (Asset) to Changes in the Discount Rate - The following presents the net OPEB healthcare liability (asset) calculated using the discount rate of 4.5 percent, as well as what the net OPEB healthcare liability (asset) would be if it were calculated using a discount rate that is 1-percentage point lower (3.5 percent) or 1-percentage point higher (5.5 percent) than the current rate:

	1% Decrease to Discount Rate (3.5%)	Current Discount Rate (4.5%)	1% Increase to Discount Rate (5.5%)
Net OPEB healthcare liability (asset)	\$ (467,020)	\$ (528,322)	\$ (588,475)

Expense, Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB Healthcare

MOSINEE SCHOOL DISTRICT
 NOTES TO THE BASIC FINANCIAL STATEMENTS - Continued
 JUNE 30, 2025

NOTE 8 - Post Employment Benefits Other Than Pensions - Continued

For the year ended June 30, 2025, the District recognized OPEB healthcare expense (revenue) of \$(284,462).

At June 30, 2025, the District reported deferred outflows of resources and deferred inflows of resources related to OPEB healthcare from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual experience	\$ 56,325	\$ 890,442
Net differences between projected and actual earnings on pension plan investments	-	49,062
Changes of assumptions or other input	90,528	1,354,911
Employer contributions subsequent to the measurement date	-	-
Total	\$ 146,853	\$ 2,294,415

Zero reported as deferred outflows related to OPEB healthcare resulting from contributions subsequent to the measurement date will be recognized as a reduction on the net OPEB healthcare liability (asset) in the year ended June 30, 2026. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB healthcare will be recognized in expense (revenue) as follows:

Year Ending June 30	Deferred Outflows and (Inflows) of Resources
2026	\$ (348,793)
2027	(354,819)
2028	(354,543)
2029	(349,254)
2030	(362,002)
Thereafter	(378,151)

Payables to the OPEB Healthcare Plan - The District reported a payable of zero for the outstanding amount of contributions to the OPEB Healthcare plan required for the year ended June 30, 2025.

NOTE 9 - Fund Balance and Net Position

Portions of fund balances and net position are not available for current appropriation or expenditure as follows:

<u>Governmental Fund</u>	<u>Purpose</u>	<u>Amount</u>
Nonspendable		
General	Prepays	\$ 3,515
Food service	Inventory	\$ 22,939
Restricted		
General	Self-funded dental	\$ 1,829
General	Common school fund	\$ 1,649
Special revenue trust	Donor specific expenses	\$ 593,701

MOSINEE SCHOOL DISTRICT
NOTES TO THE BASIC FINANCIAL STATEMENTS - Continued
JUNE 30, 2025

NOTE 9 - Fund Balance and Net Position - Continued

Non-referendum debt service	Principal and interest	\$ 599,522
Referendum approved debt service	Principal and interest	\$ 2,258,154
Long-term capital improvement trust	DPI regulation	\$ 650,423
Capital projects	DPI regulation	\$ 14,178,029
Food service	Food service program	\$ 354,258
Assigned		
General	Subsequent years expenses	\$ 7,265,000
Community service	Community service projects	\$ 640,741

Governmental Activities

Restricted

Special revenue	Donor specific expenses, food service program, and community service projects	\$ 947,959
Debt service	Principal and interest	\$ 2,857,676
Capital projects	DPI regulation	\$ 14,828,452
Other activities	Self-funded dental	\$ 1,829
Other activities	Common school fund	\$ 1,649
Other activities	OPEB supplemental pension	\$ 1,364,835
Other activities	OPEB healthcare	\$ 528,322

NOTE 10 - Risk Management

The District is exposed to various risks of losses related to torts; theft of, damage to, and destruction of assets; errors and omissions; employee health and accident claims; and natural disasters. The District manages these risks through the purchase of commercial insurance, except for self-insured dental benefits. Settled claims have not exceeded commercial coverage in any of the past three years and there has been no significant reduction in insurance coverage from coverage in the prior year.

NOTE 11 - Commitments and Contingencies

The District has a service agreement with Cooperative Education Service Agency #9 for services to be provided to the District in 2025-2026. Expected costs are \$173,910.

The District has a transportation agreement with estimated costs for the following school year:

2025-2026	\$ 1,325,239
2026-2027	1,404,753
2027-2028	1,489,038
2028-2029	1,578,380
2029-2030	1,673,083
2030-2031	1,773,468
	<u>\$ 9,243,961</u>

MOSINEE SCHOOL DISTRICT
NOTES TO THE BASIC FINANCIAL STATEMENTS - Continued
JUNE 30, 2025

NOTE 11 - Commitments and Contingencies - Continued

On June 30, 2025, the District had entered into an estimated \$18,573,818 construction contract for a high school cafeteria and remodel of special education classrooms and areas. There is approximately \$17,689,616 remaining to be completed on this contract.

The District is aware some older buildings contain some level of asbestos in which they will incur removal costs upon remodeling, selling, or abandoning these buildings at some future date. However, at this point, the District does not feel they have enough information to reasonably estimate the fair value of the asset retirement obligation and have not recorded a liability.

From time to time, the District is party to various pending claims and legal proceedings. Although the outcome of such matters cannot be forecasted with certainty, it is the opinion of management and the District's attorney that the likelihood is remote that any such claims or proceedings will have a material effect on the District's financial position or results of operations.

NOTE 12 - Limitation of School District Revenue

Wisconsin statutes limit the amount of revenue school districts may derive from general school aids and property taxes. This limitation does not apply to revenue needed for the payment of any general obligation debt service (including refinanced debt) authorized by either of the following: (a) a resolution of the school board or by a referendum prior to August 12, 1993 and (b) a referendum on or after August 12, 1993.

NOTE 13 - Self-Funded Insurance

The District established a self-funded dental benefit plan for its employees. The plan administrators are responsible for the approval, processing, and payment of claims, after which they bill the District for reimbursement. The District is also responsible for an administrative fee. The plan reports on a fiscal year ending June 30, 2025.

Accounting and budgeting requirements for the plan are established by the Wisconsin Department of Public Instruction. Currently, the plan is accounted for in the general fund and other funds of the District.

The District has no stop-loss coverage for dental care coverage of the plan.

The District has reported a liability of \$33,008, which represents reported and unreported claims which were incurred on or before June 30, 2025, but were not paid by the District as of that date. Changes in the claims liability for the years ended June 30, 2025 and June 30, 2024 are as follows:

	<u>Year Ended June 30, 2025</u>	<u>Year Ended June 30, 2024</u>
Beginning liability balance	\$ 29,139	\$ 47,776
Claims	245,479	217,154
Claim payments and changes in estimates	<u>(241,610)</u>	<u>(235,791)</u>
Ending liability balance	<u>\$ 33,008</u>	<u>\$ 29,139</u>

MOSINEE SCHOOL DISTRICT
NOTES TO THE BASIC FINANCIAL STATEMENTS - Continued
JUNE 30, 2025

NOTE 14 - Change Within the Financial Reporting Entity

The debt service referendum approved fund changed from a major fund to a nonmajor fund.

	Reporting Units Affected by Adjustments to and Restatements of Beginning Balances	
	Funds	
	Debt Service Referendum Approved	Nonmajor Governmental Funds
June 30, 2024, as previously reported	\$ 1,548,640	\$ 2,238,369
Change from major to nonmajor fund	(1,548,640)	1,548,640
June 30, 2024, as restated	\$ -	\$ 3,787,009

NOTE 15 - Subsequent Event

On April 2, 2025 the District issued \$15,000,000 of general obligation bonds for remodeling projects.

**MOSINEE SCHOOL DISTRICT
MOSINEE, WISCONSIN**

**REQUIRED
SUPPLEMENTARY INFORMATION**

MOSINEE SCHOOL DISTRICT
BUDGETARY COMPARISON SCHEDULE FOR THE GENERAL FUND
BUDGET AND ACTUAL
YEAR ENDED JUNE 30, 2025

	ORIGINAL BUDGETED AMOUNTS			FINAL BUDGETED AMOUNTS			ACTUAL AMOUNTS			VARIANCE WITH
	GENERAL	SPECIAL	TOTAL	GENERAL	SPECIAL	TOTAL	GENERAL	SPECIAL	TOTAL	FINAL BUDGET
		EDUCATION			EDUCATION			EDUCATION		POSITIVE (NEGATIVE)
REVENUES										
Property taxes	\$ 7,329,914	\$ -	\$ 7,329,914	\$ 7,329,914	\$ -	\$ 7,329,914	\$ 7,427,840	\$ -	\$ 7,427,840	\$ 97,926
Other local sources	398,250	-	398,250	398,250	-	398,250	566,451	-	566,451	168,201
Interdistrict sources	1,893,315	13,814	1,907,129	1,893,315	13,814	1,907,129	1,922,486	9,756	1,932,242	25,113
Intermediate sources	51,724	-	51,724	51,724	-	51,724	25,753	9,030	34,783	(16,941)
State sources	16,567,144	1,446,000	18,013,144	16,567,144	1,446,000	18,013,144	16,808,115	1,466,524	18,274,639	261,495
Federal sources	497,607	521,000	1,018,607	497,607	521,000	1,018,607	422,572	563,940	986,512	(32,095)
Other sources	22,000	-	22,000	22,000	-	22,000	51,268	-	51,268	29,268
TOTAL REVENUES	26,759,954	1,980,814	28,740,768	26,759,954	1,980,814	28,740,768	27,224,485	2,049,250	29,273,735	532,967
EXPENDITURES										
Current										
Instruction										
Regular instruction	8,883,804	171,972	9,055,776	8,883,804	171,972	9,055,776	8,723,069	83,404	8,806,473	249,303
Vocational instruction	708,869	-	708,869	708,869	-	708,869	714,912	19,265	734,177	(25,308)
Special instruction	-	4,021,847	4,021,847	-	4,021,847	4,021,847	-	3,851,767	3,851,767	170,080
Other instruction	1,312,052	-	1,312,052	1,312,052	-	1,312,052	1,197,812	-	1,197,812	114,240
Total instruction	10,904,725	4,193,819	15,098,544	10,904,725	4,193,819	15,098,544	10,635,793	3,954,436	14,590,229	508,315
Support services										
Pupil services	758,624	631,315	1,389,939	758,624	631,315	1,389,939	753,590	590,436	1,344,026	45,913
Instructional staff services	1,660,287	191,662	1,851,949	1,660,287	191,662	1,851,949	1,541,515	211,377	1,752,892	99,057
General administration services	724,014	-	724,014	724,014	-	724,014	769,547	3,468	773,015	(49,001)
Building administration services	1,296,048	-	1,296,048	1,296,048	-	1,296,048	1,298,267	-	1,298,267	(2,219)
Business services	4,508,417	240,000	4,748,417	4,508,417	240,000	4,748,417	4,108,706	278,057	4,386,763	361,654
Central services	58,623	10,960	69,583	58,623	10,960	69,583	41,171	3,637	44,808	24,775
Insurance	215,579	13,200	228,779	215,579	13,200	228,779	196,247	13,200	209,447	19,332
Other support services	866,014	-	866,014	866,014	-	866,014	991,846	-	991,846	(125,832)
Total support services	10,087,606	1,087,137	11,174,743	10,087,606	1,087,137	11,174,743	9,700,889	1,100,175	10,801,064	373,679
Non-program transactions	2,317,740	15,500	2,333,240	2,317,740	15,500	2,333,240	2,391,142	56,653	2,447,795	(114,555)
Debt service										
Other										
	-	-	-	-	-	-	800	-	800	(800)
Capital outlay	210,200	-	210,200	210,200	-	210,200	382,269	-	382,269	(172,069)
TOTAL EXPENDITURES	23,520,271	5,296,456	28,816,727	23,520,271	5,296,456	28,816,727	23,110,893	5,111,264	28,222,157	594,570
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES	3,239,683	(3,315,642)	(75,959)	3,239,683	(3,315,642)	(75,959)	4,113,592	(3,062,014)	1,051,578	1,127,537
OTHER FINANCING SOURCES (USES)										
Transfer (to) / from other funds	(3,347,838)	3,247,838	(100,000)	(3,347,838)	3,247,838	(100,000)	(3,905,916)	3,062,014	(843,902)	(743,902)
NET CHANGE IN FUND BALANCE	(108,155)	(67,804)	(175,959)	(108,155)	(67,804)	(175,959)	207,676	-	207,676	383,635
FUND BALANCE - BEGINNING OF YEAR	7,427,087	-	7,427,087	7,427,087	-	7,427,087	7,427,087	-	7,427,087	-
FUND BALANCE - END OF YEAR	\$ 7,318,932	\$ (67,804)	\$ 7,251,128	\$ 7,318,932	\$ (67,804)	\$ 7,251,128	\$ 7,634,763	\$ -	\$ 7,634,763	\$ 383,635

The accompanying notes are an integral part of these statements.

MOSINEE SCHOOL DISTRICT
NOTES TO REQUIRED SUPPLEMENTARY INFORMATION
ON BUDGETARY ACCOUNTING AND CONTROL
JUNE 30, 2025

NOTE 1 - Budgetary Information - Budgets are adopted each fiscal year for all funds in accordance with Section 65.90 of the Wisconsin Statutes, using the budgetary accounting basis prescribed by the Wisconsin Department of Public Instruction. The legally adopted budget and budgetary expenditure control is exercised at the function level. Reported budget amounts are as originally adopted or as amended by a Board of Education resolution.

The District follows these procedures in establishing the budgetary data reflected in the financial statements:

1. Based upon requests from District staff, the District Administration recommends budget proposals to the Board of Education.
2. The Board of Education prepares a proposed budget including proposed expenditures and the means of financing them for the July 1 through June 30 fiscal year.
3. A public notice is published containing a summary of the budget and identifying the time and place where a public hearing will be held on the proposed budget.
4. Pursuant to the budget hearing, the Board of Education may make alterations to the proposed budget.
5. After the Board of Education (following the public hearing) adopts the budget, no changes may be made in the amount of tax to be levied or in the amount of the various appropriations and the purposes of such appropriations unless authorized by a 2/3 vote of the entire Board of Education.
6. Appropriations lapse at year end unless authorized as a carryover by the Board of Education. The portion of fund balance representing carryover appropriations is reported as a committed or assigned fund balance.
7. Encumbrance accounting is not used.
8. Budgets are adopted on a basis consistent with generally accepted accounting principles.

NOTE 2 - Excess of Actual Expenditure Over Budget - The following expenditure classifications were in excess of \$1,000 over budget.

General/Special Education	Vocational instruction	\$ 25,308
General/Special Education	General administration services	49,001
General/Special Education	Building administration services	2,219
General/Special Education	Other support services	125,832
General/Special Education	Non-program transactions	114,555
General/Special Education	Capital outlay	172,069
General/Special Education	Transfer to other funds	743,902

MOSINEE SCHOOL DISTRICT
WISCONSIN RETIREMENT SYSTEM PENSION SCHEDULES
YEAR ENDED JUNE 30, 2025

SCHEDULE OF PROPORTIONATE SHARE OF THE NET PENSION LIABILITY (ASSET)
Last 10 Fiscal Years *

Pension Plan Fiscal Year	Proportion of the Net Pension Liability (Asset)	Proportionate Share of the Net Pension Liability (Asset)	Covered Payroll	Proportionate Share of the Net Pension Liability (Asset) as a Percentage of its Covered Payroll	Plan Fiduciary Net Position as a Percentage of the Total Pension Liability (Asset)
2024	0.07277398%	\$ 1,195,796	\$14,150,823	8.45%	98.79%
2023	0.07593449%	1,128,998	14,126,990	7.99%	98.85%
2022	0.07857207%	4,162,515	13,751,826	30.27%	95.72%
2021	0.08067167%	(6,502,285)	13,752,389	-47.28%	106.02%
2020	0.08222149%	(5,133,201)	13,391,915	-38.33%	105.26%
2019	0.08406072%	(2,710,501)	13,167,812	-20.58%	102.96%
2018	0.08510138%	3,027,640	12,975,554	23.33%	96.45%
2017	0.08624232%	(2,560,636)	12,711,804	-20.14%	102.93%
2016	0.08549154%	704,654	12,335,333	5.71%	99.12%
2015	0.08499535%	1,381,158	12,475,777	11.07%	98.20%

SCHEDULE OF CONTRIBUTIONS
Last 10 Fiscal Years

District Fiscal Year End	Contractually Required Contributions	Contributions in Relation to the Contractually Required Contributions	Contribution Deficiency (Excess)	Covered Payroll	Contributions as a Percentage of Covered Payroll
2025	\$ 967,728	\$ (967,728)	-	13,973,623	6.93%
2024	967,468	(967,468)	-	14,120,493	6.85%
2023	926,798	(926,798)	-	13,922,404	6.66%
2022	903,594	(903,594)	-	13,752,389	6.57%
2021	903,955	(903,955)	-	13,391,915	6.75%
2020	862,498	(862,498)	-	13,167,812	6.55%
2019	869,363	(869,363)	-	12,975,554	6.70%
2018	864,401	(864,401)	-	12,711,804	6.80%
2017	814,135	(814,135)	-	12,335,333	6.60%
2016	848,355	(848,355)	-	12,475,777	6.80%

* The amounts presented for each fiscal year were determined as of the calendar year end which occurred within the fiscal year.

Notes to Required Supplementary Information for the Year Ended June 30, 2025

Changes to benefit terms - there were no changes of benefit terms for any participating employer in Wisconsin Retirement System.

Changes of assumptions - Based on a three-year experience study conducted in 2021 covering January 1, 2018 through December 31, 2020, the ETF Board adopted assumption changes that were used to measure the total pension liability beginning with the year ended December 31, 2021, including the following:

- * Lower the long-term expected rate of return from 7% to 6.8%
- * Lowering the discount rate from 7% to 6.8%
- * Lowering the price inflation rate from 2.5% to 2.4%
- * Lowering the post-retirement adjustments from 1.9% to 1.7%
- * Mortality assumptions were changed to reflect updated trends by transitioning from the Wisconsin 2018 Mortality Table to the 2020 WRS Experience Mortality Table

Based on a three-year experience study conducted in 2018 covering January 1, 2015 through December 31, 2017, the ETF Board adopted assumption changes that were used to measure the total pension liability beginning with the year-end December 31, 2018, including the following:

- * Lowering the long-term expected rate of return from 7.2% to 7%
- * Lowering the discount rate from 7.2% to 7%
- * Lowering the wage inflation rate from 3.2% to 3%
- * Lowering the price inflation rate from 2.7% to 2.5%
- * Lowering the post-retirement adjustments from 2.1% to 1.9%
- * Mortality assumptions were changed to reflect updated trends by transitioning from the Wisconsin 2012 Mortality Table to the Wisconsin 2018 Mortality Table.

MOSINEE SCHOOL DISTRICT
WISCONSIN RETIREMENT SYSTEM PENSION SCHEDULES - Continued
YEAR ENDED JUNE 30, 2025

Notes to Required Supplementary Information for the Year Ended June 30, 2025 - Continued

SIGNIFICANT METHODS AND ASSUMPTIONS USED IN CALCULATING WISCONSIN RETIREMENT SYSTEM ACTUARIALLY DETERMINED CONTRIBUTIONS:

	2024	2023	2022	2021	2020
Valuation Date:	December 31, 2022	December 31, 2021	December 31, 2020	December 31, 2019	December 31, 2018
Actuarial Cost Method:	Frozen Entry Age	Frozen Entry Age	Frozen Entry Age	Frozen Entry Age	Frozen Entry Age
Amortization Method:	Level Percent of Payroll-Closed Amortization Period	Level Percent of Payroll-Closed Amortization Period	Level Percent of Payroll-Closed Amortization Period	Level Percent of Payroll-Closed Amortization Period	Level Percent of Payroll-Closed Amortization Period
Amortization Period:	30 Year closed from date of participation in WRS	30 Year closed from date of participation in WRS	30 Year closed from date of participation in WRS	30 Year closed from date of participation in WRS	30 Year closed from date of participation in WRS
Asset Valuation Method:	Five Year Smoothed Market (Closed)	Five Year Smoothed Market (Closed)	Five Year Smoothed Market (Closed)	Five Year Smoothed Market (Closed)	Five Year Smoothed Market (Closed)
Actuarial Assumptions					
Net Investment Rate of Return:	5.4%	5.4%	5.4%	5.4%	5.4%
Weighted based on assumed rate for:					
Pre-retirement:	6.8%	6.8%	7.0%	7.0%	7.0%
Post-retirement:	5.0%	5.0%	5.0%	5.0%	5.0%
Salary Increases					
Wage Inflation:	3.0%	3.0%	3.0%	3.0%	3.0%
Seniority/Merit:	0.1%-5.7%	0.1% - 5.6%	0.1% - 5.6%	0.1% - 5.6%	0.1% - 5.6%
Post Retirement Benefit Adjustments	1.7%	1.7%	1.9%	1.9%	1.9%
Retirement Age:	Experience-based table of rates that are specific to the type of eligibility condition. Last updated for the 2021 valuation pursuant to an experience study of the period 2018-2020.	Experience-based table of rates that are specific to the type of eligibility condition. Last updated for the 2021 valuation pursuant to an experience study of the period 2018-2020.	Experience-based table of rates that are specific to the type of eligibility condition. Last updated for the 2018 valuation pursuant to an experience study of the period 2015-2017.	Experience-based table of rates that are specific to the type of eligibility condition. Last updated for the 2018 valuation pursuant to an experience study of the period 2015-2017.	Experience-based table of rates that are specific to the type of eligibility condition. Last updated for the 2018 valuation pursuant to an experience study of the period 2015-2017.
Mortality:	2020 WRS Experience Tables. The rates based on actual WRS experience adjusted for future mortality improvements using the MP-2021 fully generational improvement scale from a base year of 2010.	Wisconsin 2020 Mortality Table. The rates based on actual WRS experience adjusted for future mortality improvements using the MP-2021 fully generational improvement scale from a base year of 2010.	Wisconsin 2018 Mortality Table. The rates based on actual WRS experience adjusted for future mortality improvements using the MP-2018 fully generational improvement scale (multiplied by 60%).	Wisconsin 2018 Mortality Table. The rates based on actual WRS experience adjusted for future mortality improvements using the MP-2018 fully generational improvement scale (multiplied by 60%).	Wisconsin 2018 Mortality Table. The rates based on actual WRS experience adjusted for future mortality improvements using the MP-2018 fully generational improvement scale (multiplied by 60%).

* No post-retirement adjustment is guaranteed. Actual adjustments are based on recognized investment return, actuarial experience, and other factors. Value is the assumed annual adjustment based on the investment return assumption and the post-retirement discount rate.

MOSINEE SCHOOL DISTRICT
WISCONSIN RETIREMENT SYSTEM PENSION SCHEDULES - Continued
YEAR ENDED JUNE 30, 2025

Notes to Required Supplementary Information for the Year Ended June 30, 2025 - Continued

SIGNIFICANT METHODS AND ASSUMPTIONS USED IN CALCULATING WISCONSIN RETIREMENT SYSTEM ACTUARIALLY DETERMINED CONTRIBUTIONS:

	2019	2018	2017	2016	2015
Valuation Date:	December 31, 2017	December 31, 2015	December 31, 2015	December 31, 2014	December 31, 2013
Actuarial Cost Method:	Frozen Entry Age	Frozen Entry Age	Frozen Entry Age	Frozen Entry Age	Frozen Entry Age
Amortization Method:	Level Percent of Payroll-Closed Amortization Period	Level Percent of Payroll-Closed Amortization Period	Level Percent of Payroll-Closed Amortization Period	Level Percent of Payroll-Closed Amortization Period	Level Percent of Payroll-Closed Amortization Period
Amortization Period:	30 Year closed from date of participation in WRS	30 Year closed from date of participation in WRS	30 Year closed from date of participation in WRS	30 Year closed from date of participation in WRS	30 Year closed from date of participation in WRS
Asset Valuation Method:	Five Year Smoothed Market (Closed)	Five Year Smoothed Market (Closed)	Five Year Smoothed Market (Closed)	Five Year Smoothed Market (Closed)	Five Year Smoothed Market (Closed)
Actuarial Assumptions					
Net Investment Rate of Return:	5.5%	5.5%	5.5%	5.5%	5.5%
Weighted based on assumed rate for:					
Pre-retirement:	7.2%	7.2%	7.2%	7.2%	7.2%
Post-retirement:	5.0%	5.0%	5.0%	5.0%	5.0%
Salary Increases					
Wage Inflation:	3.2%	3.2%	3.2%	3.2%	3.2%
Seniority/Merit:	0.1% - 5.6%	0.1% - 5.6%	0.1% - 5.6%	0.1% - 5.6%	0.1% - 5.6%
Post Retirement Benefit Adjustments	2.1%	2.1%	2.1%	2.1%	2.1%
Retirement Age:	Experience-based table of rates that are specific to the type of eligibility condition. Last updated for the 2015 valuation pursuant to an experience study of the period 2012-2014.	Experience-based table of rates that are specific to the type of eligibility condition. Last updated for the 2015 valuation pursuant to an experience study of the period 2012-2014.	Experience-based table of rates that are specific to the type of eligibility condition. Last updated for the 2015 valuation pursuant to an experience study of the period 2012-2014.	Experience-based table of rates that are specific to the type of eligibility condition. Last updated for the 2012 valuation pursuant to an experience study of the period 2009-2011.	Experience-based table of rates that are specific to the type of eligibility condition. Last updated for the 2012 valuation pursuant to an experience study of the period 2009-2011.
Mortality:	Wisconsin 2012 Mortality Table. The rates based on actual WRS experience adjusted for future mortality improvements using the MP-2015 fully generational improvement scale (multiplied by 50%).	Wisconsin 2012 Mortality Table. The rates based on actual WRS experience adjusted for future mortality improvements using the MP-2015 fully generational improvement scale (multiplied by 50%).	Wisconsin 2012 Mortality Table. The rates based on actual WRS experience adjusted for future mortality improvements using the MP-2015 fully generational improvement scale (multiplied by 50%).	Wisconsin 2012 Mortality Table. The rates based on actual WRS experience projected to 2017 with scale BB to all for future improvements (margin) in mortality.	Wisconsin 2012 Mortality Table. The rates based on actual WRS experience projected to 2017 with scale BB to all for future improvements (margin) in mortality.

* No post-retirement adjustment is guaranteed. Actual adjustments are based on recognized investment return, actuarial experience, and other factors. Value is the assumed annual adjustment based on the investment return assumption and the post-retirement discount rate.

MOSINEE SCHOOL DISTRICT
SUPPLEMENTAL PENSION DEFINED BENEFIT PLAN SCHEDULES
YEAR ENDED JUNE 30, 2025

SCHEDULE OF CHANGES IN THE NET PENSION LIABILITY AND RELATED RATIOS
Last 10 Fiscal Years

	2025	2024	2023	2022	2021	2020	2019	2018	2017	2016
Total Pension Liability (Asset)										
Service cost	\$ 62,311	\$ 82,214	\$ 79,819	\$ 137,133	\$ 134,115	\$ 169,734	\$ 165,918	\$ 153,167	\$ 128,979	\$ -
Interest	52,443	40,040	41,733	43,815	44,347	59,695	77,004	105,310	95,533	-
Change in accounting principle	-	-	-	(351,879)	-	(305,515)	-	-	-	-
Differences between expected and actual experience	274,185	116,179	38,535	(39,721)	-	(122,730)	(52,959)	(359,205)	219,190	-
Changes of assumptions or other inputs	-	(77,524)	-	(97,606)	-	(212,003)	97,838	277,483	(115,711)	-
Benefit payments, including refunds of employee contributions	(430,573)	(209,906)	(225,527)	(213,039)	(194,266)	(197,399)	(158,811)	(140,999)	(285,604)	-
Other changes	-	-	-	-	-	-	-	-	-	43,561
Net Changes in Total Pension Liability (Asset)	(41,634)	(48,997)	(65,440)	(521,297)	(15,804)	(608,218)	128,990	35,756	42,387	43,561
Total Pension Liability (Asset) - Beginning	1,349,531	1,398,528	1,463,968	1,985,265	2,001,069	2,609,287	2,480,297	2,444,541	2,402,154	2,358,593
Total Pension Liability (Asset) - Ending (a)	\$ 1,307,897	\$ 1,349,531	\$ 1,398,528	\$ 1,463,968	\$ 1,985,265	\$ 2,001,069	\$ 2,609,287	\$ 2,480,297	\$ 2,444,541	\$ 2,402,154
Plan Fiduciary Net Position										
Contributions - employer	\$ -	\$ -	\$ -	\$ 152,000	\$ 194,266	\$ 349,399	\$ 158,811	\$ 140,999	\$ 285,604	\$ 263,776
Net investment income	160,221	187,603	89,815	(21,236)	2,454	-	-	-	-	-
Benefit payments, including refunds of employee contributions	(430,573)	(209,906)	(225,527)	(213,039)	(194,266)	(197,399)	(158,811)	(140,999)	(285,604)	(263,776)
Other changes	-	-	-	3,028,920	-	-	-	-	-	-
Net Changes in Plan Fiduciary Net Position	(270,352)	(22,303)	(135,712)	2,946,645	2,454	152,000	-	-	-	-
Plan Fiduciary Net Position - Beginning	2,943,084	2,965,387	3,101,099	154,454	152,000	-	-	-	-	-
Plan Fiduciary Net Position - Ending (b)	\$ 2,672,732	\$ 2,943,084	\$ 2,965,387	\$ 3,101,099	\$ 154,454	\$ 152,000	\$ -	\$ -	\$ -	\$ -
Net Pension Liability (Asset) - Ending (a) - (b)	\$ (1,364,835)	\$ (1,593,553)	\$ (1,566,859)	\$ (1,637,131)	\$ 1,830,811	\$ 1,849,069	\$ 2,609,287	\$ 2,480,297	\$ 2,444,541	\$ 2,402,154
Plan fiduciary net position as a percentage of the total pension liability (asset)	204.35%	218.08%	212.04%	211.83%	7.78%	7.60%	0.00%	0.00%	0.00%	0.00%
Covered payroll	\$ 10,253,221	\$ 10,253,221	\$ 9,781,305	\$ 9,781,305	\$ 8,507,275	\$ 8,507,275	\$ 9,723,669	\$ 7,423,570	\$ 7,763,072	\$ 9,607,818
Net pension liability as a percentage of covered payroll	-13.31%	-15.54%	-16.02%	-16.74%	21.52%	21.74%	26.83%	33.41%	31.49%	25.00%

SCHEDULE OF CONTRIBUTIONS
Last 10 Fiscal Years

	2025	2024	2023	2022	2021	2020	2019	2018	2017	2016
Actuarially determined contributions	\$ -	\$ -	\$ -	\$ -	\$ 362,233	\$ 362,233	\$ 236,690	\$ 264,493	\$ 264,930	\$ 263,776
Contributions in relation to the actuarially determined contributions	-	-	-	(152,000)	(194,266)	(349,399)	(158,811)	(140,999)	(285,604)	(263,776)
Contribution deficiency (excess)	\$ -	\$ -	\$ -	\$ (152,000)	\$ 167,967	\$ 12,834	\$ 77,879	\$ 123,494	\$ (20,674)	\$ -
Covered payroll	\$ 10,253,221	\$ 10,253,221	\$ 9,781,305	\$ 9,781,305	\$ 8,507,275	\$ 8,507,275	\$ 9,723,669	\$ 7,423,570	\$ 7,763,072	\$ 9,607,818
Contributions as a percentage of covered payroll	0.00%	0.00%	0.00%	1.55%	2.28%	4.11%	1.63%	1.90%	3.68%	2.75%
Actuarial valuation date	6/30/2023	6/30/2023	6/30/2021	6/30/2021	6/30/2019	6/30/2019	6/30/2018	6/30/2018	6/30/2016	6/30/2014
Measurement date	6/30/2025	6/30/2024	6/30/2023	6/30/2022	6/30/2021	6/30/2020	6/30/2019	6/30/2018	6/30/2016	6/30/2014

Notes to Required Supplementary Information for the Year Ended June 30, 2025

Methods and assumptions used to determine actuarial calculations - entry age normal - level %, fair value asset valuation, 4.5% discount rate, 2.5% inflation, 3% salary increases, and 2020 WRS experience tables.

Changes of benefit terms - there were no changes of benefit terms.

Changes of assumptions - there were no changes in the assumptions.

MOSINEE SCHOOL DISTRICT
OPEB HEALTHCARE DEFINED BENEFIT PLAN SCHEDULES
YEAR ENDED JUNE 30, 2025

SCHEDULE OF CHANGES IN THE NET OPEB HEALTHCARE LIABILITY AND RELATED RATIOS
Last 10 Fiscal Years

	<u>2025</u>	<u>2024</u>	<u>2023</u>	<u>2022</u>	<u>2021</u>	<u>2020</u>	<u>2019</u>	<u>2018</u>
Total OPEB Healthcare Liability (Asset)								
Service cost	\$ 83,363	\$ 132,361	\$ 128,506	\$ 248,608	\$ 243,137	\$ 514,718	\$ 503,146	\$ 474,263
Interest	66,386	51,843	60,793	70,241	67,575	116,522	137,270	124,423
Change in accounting principle	-	-	-	-	-	305,515	-	-
Changes of benefit terms	-	-	(331,383)	(6,525)	-	-	-	-
Differences between expected and actual experience	61,282	(202,623)	(27,985)	(857,306)	-	(281,749)	396	(3,607)
Changes of assumptions or other input	-	(74,978)	-	(277,841)	-	(2,435,840)	238,122	-
Benefit payments	(202,612)	(67,314)	(193,096)	(231,915)	(158,052)	(134,335)	(150,935)	(240,532)
Net Changes in Total OPEB Healthcare Liability (Asset)	8,419	(160,711)	(363,165)	(1,054,738)	152,660	(1,915,169)	727,999	354,547
Total OPEB Healthcare Liability (Asset) - Beginning	1,534,859	1,695,570	2,058,735	3,113,473	2,960,813	4,875,982	4,147,983	3,793,436
Total OPEB Healthcare Liability (Asset) - Ending (a)	\$ 1,543,278	\$ 1,534,859	\$ 1,695,570	\$ 2,058,735	\$ 3,113,473	\$ 2,960,813	\$ 4,875,982	\$ 4,147,983
Plan Fiduciary Net Position								
Contributions - employer	\$ 155,862	\$ 29,402	\$ -	\$ -	\$ -	\$ -	\$ 510,652	\$ 726,083
Net investment income	109,369	121,790	59,622	78,126	90,916	90,781	43,102	54,239
Benefit payments	(202,612)	(67,314)	(193,096)	(231,915)	(158,052)	(134,335)	(250,000)	(240,532)
Other changes	-	-	189	(2,714,514)	-	-	-	140,999
Net Changes in Plan Fiduciary Net Position	62,619	83,878	(133,285)	(2,868,303)	(67,136)	(43,554)	303,754	680,789
Plan Fiduciary Net Position - Beginning	2,008,981	1,925,103	2,058,388	4,926,691	4,993,827	5,037,381	4,733,627	4,052,838
Plan Fiduciary Net Position - Ending (b)	\$ 2,071,600	\$ 2,008,981	\$ 1,925,103	\$ 2,058,388	\$ 4,926,691	\$ 4,993,827	\$ 5,037,381	\$ 4,733,627
Net OPEB Healthcare Liability (Asset) - Ending (a) - (b)	\$ (528,322)	\$ (474,122)	\$ (229,533)	\$ 347	\$ (1,813,218)	\$ (2,033,014)	\$ (161,399)	\$ (585,644)
Plan fiduciary net position as a percentage of the total OPEB Healthcare Liability (Asset)	134.23%	130.89%	113.54%	99.98%	158.24%	168.66%	103.31%	114.12%
Covered payroll	\$13,299,012	\$13,299,012	\$12,810,310	\$12,810,310	\$12,863,941	\$12,863,941	\$9,723,670	\$10,192,191
Net OPEB Healthcare Liability (Asset) as a percentage of covered payroll	-3.97%	-3.57%	-1.79%	0.00%	-14.10%	-15.80%	-1.66%	-5.75%

SCHEDULE OF CONTRIBUTIONS
Last 10 Fiscal Years

	<u>2025</u>	<u>2024</u>	<u>2023</u>	<u>2022</u>	<u>2021</u>	<u>2020</u>	<u>2019</u>	<u>2018</u>
Actuarially determined contributions	\$ 58,847	\$ 28,424	\$ 121,731	\$ 121,731	\$ 141,479	\$ 141,479	\$ 593,462	\$ 593,462
Contributions in relation to the actuarially determined contributions	(155,862)	(29,402)	-	-	-	-	(150,935)	(726,083)
Contribution deficiency (excess)	\$ (97,015)	\$ (978)	\$ 121,731	\$ 121,731	\$ 141,479	\$ 141,479	\$ 442,527	\$ (132,621)
Covered payroll	\$13,299,012	\$13,299,012	\$12,810,310	\$12,810,310	\$12,863,941	\$12,863,941	\$9,723,670	\$10,192,191
Contributions as a percentage of covered payroll	1.17%	0.22%	0.00%	0.00%	0.00%	0.00%	1.55%	7.12%
Actuarial valuation date	6/30/2023	6/30/2023	6/30/2021	6/30/2021	6/30/2019	6/30/2019	6/30/2018	6/30/2018
Measurement date	6/30/2025	6/30/2024	6/30/2023	6/30/2022	6/30/2021	6/30/2020	6/30/2019	6/30/2018

The District implemented the Government Accounting Standards Board Statement No. 75 for the year ended June 30, 2018. Requirements have been implemented prospectively; therefore, the above illustrations do not reflect similar information for the preceding years.

Notes to Required Supplementary Information for the Year Ended June 30, 2025

Methods and assumptions used to determine actuarial calculations - entry age normal - level %, fair value asset valuation, 4.5% discount rate, 2.5% inflation, 3% salary increases, and 2020 WRS experience tables.

Changes of benefit terms - there were no changes of benefit terms.

Changes of assumptions - there were no changes in the assumptions.

**MOSINEE SCHOOL DISTRICT
MOSINEE, WISCONSIN**

SUPPLEMENTARY INFORMATION

MOSINEE SCHOOL DISTRICT
 COMBINING BALANCE SHEETS
 NONMAJOR GOVERNMENTAL FUNDS
 JUNE 30, 2025

	SPECIAL REVENUE FUNDS			DEBT SERVICE FUNDS		CAPITAL PROJECT FUND	TOTAL NONMAJOR GOVERNMENTAL FUNDS
	TRUST	FOOD SERVICE	COMMUNITY SERVICE	NON-REFERENDUM	REFERENDUM APPROVED	LONG-TERM CAPITAL IMPROVEMENT TRUST	
ASSETS							
Cash and investments	\$ 594,309	\$ 485,565	\$ 708,696	\$ 599,522	\$ 2,258,154	\$ 650,423	\$ 5,296,669
Due from other governments	-	29,209	-	-	-	-	29,209
Inventories	-	22,939	-	-	-	-	22,939
TOTAL ASSETS	594,309	537,713	708,696	599,522	2,258,154	650,423	5,348,817
LIABILITIES							
Accounts payable	608	117,612	64,660	-	-	-	182,880
Accrued payroll liabilities	-	-	3,295	-	-	-	3,295
Unearned revenue	-	42,904	-	-	-	-	42,904
TOTAL LIABILITIES	608	160,516	67,955	-	-	-	229,079
FUND BALANCES							
Nonspendable	-	22,939	-	-	-	-	22,939
Restricted	593,701	354,258	-	599,522	2,258,154	650,423	4,456,058
Assigned	-	-	640,741	-	-	-	640,741
TOTAL FUND BALANCES	593,701	377,197	640,741	599,522	2,258,154	650,423	5,119,738
TOTAL LIABILITIES AND FUND BALANCES	\$ 594,309	\$ 537,713	\$ 708,696	\$ 599,522	\$ 2,258,154	\$ 650,423	\$ 5,348,817

MOSINEE SCHOOL DISTRICT
 COMBINING STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES
 NONMAJOR GOVERNMENTAL FUNDS
 YEAR ENDED JUNE 30, 2025

	SPECIAL REVENUE FUNDS			DEBT SERVICE FUNDS		CAPITAL PROJECT FUND	TOTAL
	TRUST	FOOD SERVICE	COMMUNITY SERVICE	NON-REFERENDUM	REFERENDUM APPROVED	LONG-TERM CAPITAL	NONMAJOR
						IMPROVEMENT TRUST	GOVERNMENTAL FUNDS
REVENUES							
Property taxes	\$ -	\$ -	\$ 750,000	\$ 1,150,000	\$ 1,179,000	\$ -	\$ 3,079,000
Other local sources	553,361	465,040	23,897	24,978	95,905	244	1,163,425
State sources	-	12,140	-	-	-	-	12,140
Federal sources	-	417,732	-	-	-	-	417,732
Other sources	-	113	-	-	-	-	113
TOTAL REVENUES	553,361	895,025	773,897	1,174,978	1,274,905	244	4,672,410
EXPENDITURES							
Current							
Instruction							
Regular instruction	15,135	-	-	-	-	-	15,135
Other instruction	425,278	-	-	-	-	-	425,278
Total instruction	440,413	-	-	-	-	-	440,413
Support service							
Pupil services	883	-	-	-	-	-	883
Building administration services	51,059	-	-	-	-	-	51,059
Business services	-	922,182	414,732	-	-	-	1,336,914
Other support services	-	-	24,814	-	-	-	24,814
Community services	-	-	302,753	-	-	-	302,753
Total support services	51,942	922,182	742,299	-	-	-	1,716,423
Non-program transactions	57,736	21	-	-	-	-	57,757
Debt service							
Principal	-	-	-	824,312	685,000	-	1,509,312
Interest	-	-	-	470,840	33,375	-	504,215
Other	-	-	-	408	303,100	-	303,508
Total debt service	-	-	-	1,295,560	1,021,475	-	2,317,035
Capital outlay	-	28,457	-	-	-	-	28,457
TOTAL EXPENDITURES	550,091	950,660	742,299	1,295,560	1,021,475	-	4,560,085
EXCESS (DEFICIENCY) OF REVENUES OVER EXPENDITURES	3,270	(55,635)	31,598	(120,582)	253,430	244	112,325
OTHER FINANCING SOURCES							
Net transfer (to) from other funds	-	-	-	114,320	80,000	650,000	844,320
Premium on debt issued	-	-	-	-	376,084	-	376,084
TOTAL OTHER FINANCING SOURCES	-	-	-	114,320	456,084	650,000	1,220,404
NET CHANGE IN FUND BALANCE	3,270	(55,635)	31,598	(6,262)	709,514	650,244	1,332,729
FUND BALANCES - BEGINNING OF YEAR,							
AS PREVIOUSLY REPORTED	590,431	432,832	609,143	605,784	-	179	2,238,369
CHANGE WITHIN THE FINANCIAL REPORTING ENTITY	-	-	-	-	1,548,640	-	1,548,640
FUND BALANCES - BEGINNING OF YEAR,							
AS RESTATED	590,431	432,832	609,143	605,784	1,548,640	179	3,787,009
FUND BALANCES - END OF YEAR	\$ 593,701	\$ 377,197	\$ 640,741	\$ 599,522	\$ 2,258,154	\$ 650,423	\$ 5,119,738

MOSINEE SCHOOL DISTRICT
SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS
YEAR ENDED JUNE 30, 2025

AWARDING AGENCY PASS-THROUGH AGENCY AWARD DESCRIPTION	PASS-THROUGH ENTITY IDENTIFYING NUMBER	ASSISTANCE LISTING NUMBER	PROGRAM OR AWARD AMOUNT	RECEIVABLE (UNEARNED REVENUE) JULY 1, 2024	REVENUES		RECEIVABLE (UNEARNED REVENUE) JUNE 30, 2025	SUBRECIPIENT PASS-THROUGH EXPENDITURES
					GRANTOR REIMBURSEMENTS	EXPENDITURES		
U.S. DEPARTMENT OF AGRICULTURE								
Wisconsin Department of Public Instruction								
Child Nutrition Cluster								
School Breakfast Program								
July 1, 2023 - June 30, 2024	2024-373787-DPI-SB-546	10.553	N/A	\$ 6,189	\$ 6,189	\$ -	\$ -	\$ -
July 1, 2024 - June 30, 2025	2025-373787-DPI-SB-546		N/A	-	41,893	42,200	307	-
Food Distribution								
July 1, 2024 - June 30, 2025	None	10.555	N/A	-	89,758	89,758	-	-
National School Lunch Program								
July 1, 2023 - June 30, 2024	2024-373787-DPI-NSL-547	10.555	N/A	35,005	35,005	-	-	-
July 1, 2024 - June 30, 2025	2025-373787-DPI-NSL-547		N/A	-	256,872	260,774	3,902	-
Total Child Nutrition Cluster				41,194	429,717	392,732	4,209	-
TOTAL U.S. DEPARTMENT OF AGRICULTURE				41,194	429,717	392,732	4,209	-
U.S. DEPARTMENT OF DEFENSE								
Wisconsin Department of Public Instruction								
NSLP Equipment Assistance Grant								
July 1, 2024 - June 30, 2025	None	10.579	25,000	-	-	25,000	25,000	-
TOTAL U.S. DEPARTMENT OF DEFENSE				25,000	-	25,000	25,000	-
U.S. DEPARTMENT OF EDUCATION								
Wisconsin Department of Public Instruction								
Special Education Cluster								
Special Education - Grants to States (IDEA Part B)								
July 1, 2023 - June 30, 2024	2024-373787-DPI-FLOW-341	84.027A	N/A	29,805	29,805	-	-	-
July 1, 2024 - June 30, 2025	2025-373787-DPI-FLOW-341		\$486,815	-	207,286	405,202	197,916	-
Special Education - Grants to States - CEIS								
July 1, 2023 - June 30, 2024	2024-373787-DPI-FLOW-341	84.027A	N/A	24,075	24,075	-	-	-
Special Education - Preschool Grants (IDEA Preschool)								
July 1, 2023 - June 30, 2024	2024-373787-DPI-PRESCH-347	84.173A	N/A	3,151	3,151	-	-	-
July 1, 2024 - June 30, 2025	2025-373787-DPI-PRESCH-347		24,345	-	11,709	15,696	3,987	-
Total Special Education Cluster				57,031	276,026	420,898	201,903	-
Education Stabilization Fund								
COVID-19 - Elementary and Secondary School Emergency Relief								
March 13, 2020 - September 30, 2024	2024-373787-DPI-ESSERIII-165	84.425U	N/A	142,687	142,687	-	-	-
March 13, 2020 - September 30, 2024	2025-373787-DPI-EBIS-165		45,735	-	45,735	45,735	-	-
COVID-19 - Elementary and Secondary School Emergency Relief - ARPA								
March 13, 2020 - September 30, 2024	2024-373787-DPI-LETRS-165	84.425U	N/A	2,500	2,500	-	-	-
Total Education Stabilization Fund				145,187	190,922	45,735	-	-
Title I-A - Grants to Local Educational Agencies								
July 1, 2023 - June 30, 2024	2024-373787-DPI-TI-A-141	84.010A	N/A	22,296	22,296	-	-	-
July 1, 2024 - June 30, 2025	2025-373787-DPI-TI-A-141		266,816	-	245,953	256,907	10,954	-
Title II-A - Supporting Effective Instruction State Grants								
July 1, 2023 - June 30, 2024	2024-373787-DPI-TII-A-365	84.367A	N/A	41,359	41,359	-	-	-
July 1, 2024 - June 30, 2025	2025-373787-DPI-TII-A-365		40,630	-	8,536	34,042	25,506	-
Title IV - Student Support and Academic Enrichment Grants								
July 1, 2024 - June 30, 2025	2025-373787-DPI-TIV-A-381	84.424A		12,776	12,776	12,776	-	-
Cooperative Educational Service Agency #9								
Career and Technical Education - Basic Grants to States (Perkins IV)								
July 1, 2023 - June 30, 2024	None	84.048	N/A	11,894	11,894	-	-	-
July 1, 2024 - June 30, 2025	None		N/A	-	12,067	12,067	-	-
TOTAL U.S. DEPARTMENT OF EDUCATION				277,767	821,829	782,425	238,363	-
U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES								
Cooperative Educational Service Agency #9								
Public Health Emergency Response								
July 1, 2024 - June 30, 2025	None	93.354	N/A	-	2,600	2,600	-	-
Wisconsin Department of Health Services								
Medicaid Cluster								
Grants to States for Medicaid								
July 1, 2023 - June 30, 2024	None	93.778	N/A	10,868	10,868	-	-	-
July 1, 2024 - June 30, 2025	None		N/A	-	174,362	216,154	41,792	-
Total Medicaid Cluster				10,868	185,230	216,154	41,792	-
TOTAL U.S. DEPARTMENT OF HEALTH AND HUMAN SERVICES				10,868	187,830	218,754	41,792	-
TOTAL FEDERAL AWARDS				\$ 329,829	\$ 1,439,376	\$ 1,418,911	\$ 309,364	\$ -

The accompanying notes are an integral part of these statements.

MOSINEE SCHOOL DISTRICT
SCHEDULE OF STATE FINANCIAL ASSISTANCE
YEAR ENDED JUNE 30, 2025

AWARDING AGENCY PASS-THROUGH AGENCY AWARD DESCRIPTION	PASS-THROUGH	STATE I.D. NUMBER	RECEIVABLE		EXPENDITURES	RECEIVABLE		
	ENTITY IDENTIFYING NUMBER		(UNEARNED REVENUE) JULY 1, 2024	REVENUE GRANTOR REIMBURSEMENTS		(UNEARNED REVENUE) JUNE 30, 2025	SUBRECIPIENT PASS-THROUGH EXPENDITURES	
WISCONSIN DEPARTMENT OF PUBLIC INSTRUCTION								
Wisconsin Department of Public Instruction								
Special Education and School Age Parents	373787-100	255.101	\$ -	\$ 1,408,180	\$ 1,408,180	\$ -	\$ -	
Participant in program at CESA #9	None	255.101	-	9,030	9,030	-	-	
State School Lunch Aid	373787-107	255.102	-	9,459	9,459	-	-	
Common School Fund Library Aid	373787-104	255.103	-	149,718	149,718	-	-	
General Transportation Aid	373787-102	255.107	-	93,743	93,743	-	-	
General Aids Cluster								
Equalization Aid	373787-116	255.201	-	14,738,082	14,738,082	-	-	
High Cost Special Education Aid	373787-119	255.210	-	28,101	28,101	-	-	
Aid for School Mental Health Programs	373787-176	255.227	-	45,623	45,623	-	-	
Special Education Transition Readiness Grant	373787-174	255.257	-	2,769	24,557	21,788	-	
School Based Mental Health Services	373787-177	255.297	-	59,379	59,379	-	-	
School Breakfast Program	373787-108	255.344	-	2,681	2,681	-	-	
Educator Effectiveness Evaluation System	373787-154	255.940	-	13,661	13,661	-	-	
Per Pupil Aid	373787-113	255.945	-	1,414,252	1,414,252	-	-	
Career and Technical Education Incentive	373787-152	255.950	-	43,091	43,091	-	-	
Special Education Transition Incentive	373787-168	255.960	-	5,686	5,686	-	-	
TOTAL WISCONSIN DEPARTMENT OF PUBLIC INSTRUCTION			-	18,023,455	18,045,243	21,788	-	
WISCONSIN DEPARTMENT OF WORKFORCE DEVELOPMENT								
Northcentral Technical College								
Youth Apprenticeship State Grant	None	445.107	(8,119)	28,500	11,086	(25,533)	-	
Wisconsin Fast Forward Grant	EF251AM10019	445.191	-	-	54,000	54,000	-	
TOTAL WISCONSIN DEPARTMENT OF WORKFORCE DEVELOPMENT			(8,119)	28,500	65,086	28,467	-	
WISCONSIN DEPARTMENT OF JUSTICE								
Security Updates and Mental Health Training								
Critical Incident Mapping Data Grant	2018-SSI-10A-17314	None	7,468	7,468	-	-	-	
TOTAL WISCONSIN DEPARTMENT OF JUSTICE			7,468	17,468	10,000	-	-	
WISCONSIN DEPARTMENT OF NATURAL RESOURCES								
Payment in Lieu of Taxes								
TOTAL WISCONSIN DEPARTMENT OF NATURAL RESOURCES	None	None	-	31,380	31,380	-	-	
WISCONSIN DEPARTMENT OF REVENUE								
Exempt Personal Property Aid								
Exempt Computer Aid	None	None	-	121,695	121,695	-	-	
TOTAL WISCONSIN DEPARTMENT OF REVENUE			8,491	130,186	130,186	8,491	-	
WISCONSIN ECONOMIC DEVELOPMENT CORPORATION								
Fabrication Laboratories Grant								
TOTAL WISCONSIN ECONOMIC DEVELOPMENT CORPORATION	FAB LAB FY24-53901	None	-	25,000	25,000	-	-	
TOTAL STATE FINANCIAL ASSISTANCE								
			\$ 7,840	\$ 18,255,989	\$ 18,306,895	\$ 58,746	\$ -	

The accompanying notes are an integral part of these statements.

MOSINEE SCHOOL DISTRICT
NOTES TO THE SCHEDULE OF EXPENDITURES OF
FEDERAL AWARDS AND STATE FINANCIAL ASSISTANCE
JUNE 30, 2025

NOTE 1 - Basis of Presentation

The accompanying schedules of expenditures of federal awards and state financial assistance include the federal and state grant activity of the Mosinee School District. The information in these schedules is presented in accordance with the requirements of Uniform Guidance and *State Single Audit Guidelines*. Therefore, some amounts presented in these schedules may differ from amounts presented in or used in the preparation of the financial statements.

NOTE 2 - Summary of Significant Accounting Policies

Expenditures reported on the schedules are reported on the modified accrual basis of accounting. Such expenditures are recognized following the cost principles contained in Uniform Guidance, wherein certain types of expenditures are not allowable and are limited as to reimbursement.

NOTE 3 - Special Education and School Age Parents Program

2024-2025 eligible costs under the State Special Education Program are \$4,649,372.

NOTE 4 - Food Distribution Program

Non-monetary assistance is reported in the schedule of federal awards at the fair market value of the commodities received and used.

NOTE 5 - 10% De Minimis Cost Rate

Elected not to use.

**MOSINEE SCHOOL DISTRICT
MOSINEE, WISCONSIN**

OTHER REPORTS



**INDEPENDENT AUDITORS' REPORT ON INTERNAL CONTROL OVER
FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS
BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN
ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS**

To the Board of Education
Mosinee School District
Mosinee, Wisconsin

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of the Mosinee School District, as of and for the year ended June 30, 2025, and the related notes to the financial statements, which collectively comprise the Mosinee School District's basic financial statements and have issued our report thereon dated December 11, 2025.

Report on Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the Mosinee School District's internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Mosinee School District's internal control. Accordingly, we do not express an opinion on the effectiveness of the Mosinee School District's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. *A material weakness* is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. *A significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies and therefore, material weaknesses or significant deficiencies may exist that were not identified. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. We identified certain deficiencies in internal control, described in the accompanying schedule of findings and questioned costs as items 2025-001 and 2025-002 that we consider to be significant deficiencies.

Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Mosinee School District's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an

opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under Government Auditing Standards.

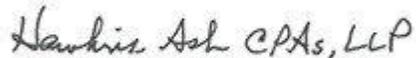
Mosinee School District's Responses to Findings

Government Auditing Standards requires the auditor to perform limited procedures on Mosinee School District's responses to the findings identified in our audit and described in the accompanying schedule of findings and questioned costs. Mosinee School District's responses were not subjected to the auditing procedures applied in the audit of the financial statements and, accordingly, we express no opinion on the response.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Mosinee School District's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

HAWKINS ASH CPAS, LLP



Manitowoc, Wisconsin
December 11, 2025



**INDEPENDENT AUDITORS' REPORT ON COMPLIANCE FOR EACH MAJOR PROGRAM
AND REPORT ON INTERNAL CONTROL OVER COMPLIANCE IN ACCORDANCE WITH
THE UNIFORM GUIDANCE AND STATE SINGLE AUDIT GUIDELINES**

To the Board of Education
Mosinee School District
Mosinee, Wisconsin

Report on Compliance for Each Major Federal and State Program

Opinion on Each Major Federal and State Program

We have audited Mosinee School District's compliance with the types of compliance requirements identified as subject to audit in the OMB *Compliance Supplement* and *State Single Audit Guidelines* that could have a direct and material effect on each of Mosinee School District's major federal and state programs for the year ended June 30, 2025. Mosinee School District's major federal and state programs are identified in the summary of auditors' results section of the accompanying schedule of findings and questioned costs.

In our opinion, Mosinee School District complied, in all material respects, with the compliance requirements referred to above that could have a direct and material effect on each of its major federal and state programs for the year ended June 30, 2025.

Basis for Opinion on Each Major Federal and State Program

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America (GAAS); the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States (*Government Auditing Standards*); and the audit requirements of Title 2 U.S. *Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance) and *State Single Audit Guidelines*. Our responsibilities under those standards and the Uniform Guidance are further described in the Auditors' Responsibilities for the Audit of Compliance section of our report.

We are required to be independent of Mosinee School District and to meet our other ethical responsibilities, in accordance with relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on compliance for each major federal and state program. Our audit does not provide a legal determination of Mosinee School District's compliance with the compliance requirements referred to above.

Responsibilities of Management for Compliance

Management is responsible for compliance with the requirements referred to above and for the design, implementation, and maintenance of effective internal control over compliance with the requirements of laws, statutes, regulations, rules and provisions of contracts or grant agreements applicable to Mosinee School District's federal and state programs.

Auditors' Responsibilities for the Audit of Compliance

Our objectives are to obtain reasonable assurance about whether material noncompliance with the compliance requirements referred to above occurred, whether due to fraud or error, and express an opinion on Mosinee School District's compliance based on our audit. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS, *Government Auditing Standards*, the Uniform Guidance, and *State Single Audit Guidelines* will always detect material noncompliance when it exists. The risk of not detecting material noncompliance resulting from fraud is higher than for that resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Noncompliance with the compliance requirements referred to above is considered material, if there is a substantial likelihood that, individually or in the aggregate, it would influence the judgment made by a reasonable user of the report on compliance about Mosinee School District's compliance with the requirements of each major federal and state program as a whole.

In performing an audit in accordance with GAAS, *Government Auditing Standards*, the Uniform Guidance and *State Single Audit Guidelines*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material noncompliance, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding Mosinee School District's compliance with the compliance requirements referred to above and performing such other procedures as we considered necessary in the circumstances.
- Obtain an understanding of Mosinee School District's internal control over compliance relevant to the audit in order to design audit procedures that are appropriate in the circumstances and to test and report on internal control over compliance in accordance with the Uniform Guidance and *State Single Audit Guidelines*, but not for the purpose of expressing an opinion on the effectiveness of Mosinee School District's internal control over compliance. Accordingly, no such opinion is expressed.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and any significant deficiencies and material weaknesses in internal control over compliance that we identified during the audit.

Report on Internal Control Over Compliance

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal and state program on a timely basis. *A material weakness in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal and state program will not be prevented, or detected and corrected, on a timely basis. *A significant deficiency in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal and state program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

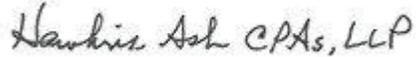
Our consideration of internal control over compliance was for the limited purpose described in the Auditors' Responsibilities for the Audit of Compliance section above and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies in internal control over compliance. Given these limitations, during our audit we did not identify any deficiencies in internal control over compliance that we consider to be material

weaknesses, as defined above. However, material weaknesses or significant deficiencies in internal control over compliance may exist that were not identified.

Our audit was not designed for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, no such opinion is expressed.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance and *State Single Audit Guidelines*. Accordingly, this report is not suitable for any other purpose.

HAWKINS ASH CPAS, LLP

A handwritten signature in cursive script that reads "Hawkins Ash CPAs, LLP".

Manitowoc, Wisconsin
December 11, 2025

MOSINEE SCHOOL DISTRICT
SCHEDULE OF FINDINGS AND QUESTIONED COSTS
JUNE 30, 2025

Section I - Summary of Auditors' Results

Financial Statements

- | | |
|---|------------|
| 1. Type of auditors' report issued: | Unmodified |
| 2. Internal control over financial reporting: | |
| a. Material weakness identified? | No |
| b. Significant deficiency(ies) identified not considered to be material weaknesses? | Yes |
| c. Noncompliance material to the financial statements? | No |

Federal Awards

- | | |
|---|------------|
| 3. Internal control over financial reporting: | |
| a. Material weakness identified? | No |
| b. Significant deficiency(ies) identified not considered to be material weaknesses? | No |
| 4. Type of auditors' report issued on compliance for major programs: | Unmodified |
| 5. Any audit findings disclosed that are required to be reported in accordance with the Uniform Guidance? | No |

6. Identification of major federal programs:

<u>Assistance Listing Number</u>	<u>Name of Federal Program or Cluster</u>
10.553/10.555	Child Nutrition Cluster

State Assistance

- | | |
|--|------------|
| 7. Internal control over financial reporting: | |
| a. Material weakness identified? | No |
| b. Significant deficiency(ies) identified not considered to be material weaknesses? | No |
| 8. Type of auditors' report issued on compliance for major programs: | Unmodified |
| 9. Any audit findings disclosed that are required to be reported in accordance with the <i>State Single Audit Guidelines</i> ? | No |

10. Identification of major state programs:

<u>State ID Number</u>	<u>Name of State Program or Cluster</u>
255.101	Special Education and School Age Parents
255.201	Equalization Aid
255.945	Per Pupil Aid

- | | |
|---|-----------|
| 11. Dollar threshold used to distinguish between: | |
| Type A and Type B federal programs: | \$750,000 |
| Type A and Type B state programs: | \$549,207 |

- | | |
|--|-----|
| 12. Auditee qualified as low-risk auditee? | Yes |
|--|-----|

MOSINEE SCHOOL DISTRICT
SCHEDULE OF FINDINGS AND QUESTIONED COSTS - Continued
JUNE 30, 2025

Section II - Financial Statement Findings and Questioned Costs

2025-001 - Preparation of Financial Statements

Program: District-Wide

Criteria: Adequate internal controls necessitate personnel to have knowledge and training which would enable them to prepare financial statements (and footnotes) in accordance with generally accepted accounting principles (GAAP).

Condition: Personnel cannot prepare GAAP basis financial statements.

Questioned Costs: Not applicable.

Context: Personnel have adequate knowledge and experience in governmental accounting and interim reporting requirements; however, their limited knowledge and lack of training limits their ability to prepare GAAP basis financial statements.

Effect: This weakness could result in the possibility of undetected errors and irregularities.

Information: Isolated instance.

Prior Year Finding: This was a prior year audit finding numbered 2024-001.

Recommendation: Obtain adequate training or continue to hire a certified public accounting (CPA) firm to prepare GAAP basis financial statements.

Management's Response: Due to the complexities involved with preparing GAAP basis financial statements, management has weighed the cost-benefit of training personnel or hiring a CPA firm. Management has concluded to hire a CPA firm.

2025-002 - Significant Audit Adjustments

Program: District-Wide

Criteria: Generally accepted accounting principles.

Condition: Significant audit adjustments were required to prevent the District's financial statements from being misstated.

Questioned Costs: Not applicable.

Context: Internal controls did not identify that adjustments should be recorded.

Effect: This weakness could result in undetected errors and irregularities and misstated interim financial reports.

Information: Isolated instance.

Prior Year Finding: This was a prior year audit finding numbered 2024-002

MOSINEE SCHOOL DISTRICT
SCHEDULE OF FINDINGS AND QUESTIONED COSTS - Continued
JUNE 30, 2025

Section II - Financial Statement Findings and Questioned Costs - Continued

Recommendation: Improve the District's financial reporting internal controls to prevent these types of adjustments from occurring in the future. Document which accounting procedures are needed to be completed on a recurring basis to detect significant adjustments.

Management's Response: The District will incorporate financial reporting internal controls to detect significant adjustments, prevent misstated financial statements and increase the accuracy of the interim financial reports used by management.

2025-003 - Material Audit Adjustments

Program: District-Wide

Criteria: Generally accepted accounting principles.

Condition: Material audit adjustments were required to prevent the District's financial statements from being misstated.

Questioned Costs: Not applicable.

Context: Internal controls did not identify that an adjustment should be recorded.

Effect: This weakness could result in undetected errors and irregularities and misstated interim financial reports.

Information: Isolated instance

Prior Year Finding: This was not a prior year finding.

Recommendation: Improve the District's financial reporting internal controls to prevent these types of adjustments from occurring in the future. Document which accounting procedures are needed to be completed on a recurring basis to detect adjustments.

Management's Response: The District will incorporate financial reporting internal controls to detect adjustments, prevent misstated financial statements and increase the accuracy of the interim financial reports used by management.

Section III - Federal and State Award Findings and Questioned Costs

None

Section IV - Other Issues

1. Does the auditors' report or the notes to the financial statements include a disclosure with regard to substantial doubt as to the auditee's ability to continue as a going concern? No
2. Does the auditors' report show audit issues (i.e., material non-compliance, non-material non-compliance, questioned costs, material weaknesses, or significant

MOSINEE SCHOOL DISTRICT
SCHEDULE OF FINDINGS AND QUESTIONED COSTS - Continued
JUNE 30, 2025

Section IV - Other Issues - Continued

deficiencies) related to state awards with pass-through entities that require audits to be conducted in accordance with the *State Single Audit Guidelines*:

Wisconsin Department of Justice	No
Wisconsin Department of Natural Resources	No
Wisconsin Department of Public Instruction	No
Wisconsin Department of Revenue	No
Wisconsin Department of Workforce Development	No
Wisconsin Economic Development Corporation	No

3. Was a management letter or other document conveying audit comments issued as a result of this audit? Yes

4. Name and signature of partner



Kevin Behnke, Partner



Mission Statement: The Mission of the Mosinee School District is to improve student progress academically and socially, preparing them to be productive members of a multicultural society; promote partnerships with the community to create multiple opportunities for learning; and foster life-long learners who are self-motivated with the adaptability for future change.

SUMMARY SCHEDULE OF PRIOR AUDIT FINDINGS AND CORRECTIVE ACTION PLAN JUNE 30, 2025

Summary Schedule of Prior Audit Findings

2024-001 - Preparation of Financial Statements - Repeat. Initially occurred 6/30/14.

2024-002 - Significant Audit Adjustments - Resolved. Initially occurred 6/30/17.

Corrective Action Plan

2025-001 - Preparation of Financial Statements - Contact: Rodney Huther, Business Manager. Completion date: N/A. Due to the complexities of governmental reporting in accordance with GAAP, i.e. financial statements and related disclosure reporting, District management has weighed the cost benefit of training current staff or hiring a Certified Public Accountant on staff for the purposes of preparing the external financial statements in accordance with GAAP. District management has concluded to outsource the preparation of the external financial statements and related disclosures to their certified public accounting firm, which is an acceptable practice according to *Government Auditing Standards*. District management will review and approve the externally prepared financial statements.

2025-002 - Significant Audit Adjustments - Contact: Rodney Huther, Business Manager. Completion date: June 30, 2026. The District will improve its financial reporting internal controls by reconciling accounts on a recurring basis to prevent significant audit adjustments. District management will review and approve the audit adjustments.

2025-003 - Material Audit Adjustments - Contact: Rodney Huther, Business Manager. Completion date: June 30, 2026. The District will improve its financial reporting internal controls by reconciling accounts on a recurring basis to prevent material audit adjustments. District management will review and approve the audit adjustments.